

PACIFIC GAS AND ELECTRIC COMPANY

PGE



245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

December 9, 1987

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P. O. Box 4790
 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Section 212.12 of the Physical Agreement, Company proposes to change the Section 212.2 annual Voluntary Overtime Sign-up Procedure for Diablo Division (Concord, Antioch, and Walnut Creek) Gas and Electric Transmission and Distribution employees.

Effective January 1, 1988, Company proposes to change this procedure to a bi-annual posting instead of the current annual posting. This change will reduce the accumulated overtime for all employees to zero hours on July 1st as well as January 1st.

Company proposes this change to better distribute overtime between winter and summer working conditions. This matter has been discussed with Art Murray, I.B.E.W. Union Business Representative. It is also proposed that either party may cancel this agreement by giving at least thirty days' written notice of its intent to do so. Should this agreement be cancelled after July 1st, Company further proposes to resume the annual posting procedure effective January 1st of the following year.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By

Richard B. Bruff
 Manager of Industrial Relations

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By

Jack McNally
 Business Manager

Dec 11, 1987