

PACIFIC GAS AND ELECTRIC COMPANY

PGE



245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

September 22, 1987

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P. O. Box 4790
 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Subsection 202.16(b) and Sections 206.12 and 212.12 of the Physical Agreement, Company proposes to relocate the following three Troublemens from Vallejo, three Troublemens from Napa and one of the two Troublemens from Silverado to the Tulucay Substation, effective September 8, 1987.

B. Connelly
 B. West
 P. Davis

The employees mentioned above will report to the Tulucay Substation and will work in the South Area; however, they may work anywhere in the Division, Monday through Friday, between the hours of 0700-1700 to meet workload demands (see Attachment "A" for work schedule).

D. Valine
 J. Gibson
 T. Abeel

The employees mentioned above will report to the Tulucay Substation and will work in the Central Area; however, they may work anywhere in the Division, Monday through Friday, between the hours of 0700-1700 to meet workload demands (see Attachment "B" for work schedule).

Mr. F. Hubbard, Silverado Troublemans, will be the North Area "Floater" and will work a static 0800-1700, Monday through Friday schedule. The primary function of this shift will be to work the Central Area and assist the other Silverado Troublemans. Mr. Hubbard will also assist the remainder of the Division on an "as-needed" basis. Mr. Hubbard and the other Silverado Troublemans will maintain the present "first call" schedule now in use in the Silverado Service area.

The North Area Troublemans who is "first call" will respond to emergencies in the Silverado area after 1700 hours. The other Silverado Troublemans will report directly to the Electric General Foreman.

OVERTIME CALL-OUT PROCEDURES (Same as existing procedures)

Emergency Overtime - South Area
See Attachment "A" for call-out procedures.

Emergency Overtime - Central Area
See Attachment "B" for call-out procedures.

Emergency Overtime - North Area
After 1700 Monday through Friday and weekend.
See Attachment "C" for call-out procedures.

PREARRANGED OVERTIME PROCEDURES (Same as existing procedures)

South Area

Prearranged overtime prior to 0600 goes to the 1300-2100 Troubleman. If two Troublemens are required, the 0700-1530 Troubleman is requested. Prearranged overtime after 0600 goes to the 0700-1530 Troubleman. If two Troublemens are required, the 0800-1700 Troubleman is requested.

See Attachment "A" for schedule.

Central Area

Prearranged overtime to 0600 goes to the 1300-2100 Troubleman. If two Troublemens are required, the 0700-1530 Troubleman is requested. Prearranged overtime after 0600 goes to the 0700-1530 Troubleman. If two Troublemens are required, the 0800-1700 Troubleman is requested.

See Attachment "B" for schedule.

South and Central Area Weekend Prearranged Overtime
(Same as existing procedures)

0800-1700 weekend Troubleman for the respective area will be requested regardless of the time. If an additional Troubleman is required, the 0700-1530 Troubleman for the following week in the respective area will be requested.

North Area

See Attachment "C" to determine which Troubleman would be "first call" and who would be requested for prearranged overtime.

If two Troublemens are required, the North Area "floater" Troubleman would be utilized.

VACATIONS

Vacation requested by the Troublemens headquartered at Tulucay will be handled by the Electric Service Supervisor. Scheduling will be worked out by the Electric Service Supervisor and requesting Troubleman.

Vacation requests by the Troubleman headquartered at Silverado Service Center will be scheduled/handled by the Silverado General Foreman.

VACATION RELIEF FOR TROUBLEMEN

It will be the Electric Service Supervisor's decision whether or not to fill the vacated shift. Under normal conditions, should he determine to fill the shift, it will be filled with the following considerations, which shift is vacated and workload for that time frame.

South Area - Tulucay Headquarters

The senior qualified employee from the Vallejo Service Center will be utilized, if he agrees to do so.

Central Area - Tulucay Headquarters

The senior qualified employee from the Napa Service Center will be utilized, if he agrees to do so.

Silverado Headquarters (North Area)

The senior qualified employee from the Silverado Service Center will be utilized, if he agrees to do so.

Agreement to utilize the above procedure will be negotiated between the Electric Service Supervisor and the various area General Foremen.

Bidding Procedures to Fill a Vacancy

When a vacancy occurs, the existing Troubleman headquartered at Tulucay will have the option of filling the vacant position. The option will be based on seniority.

When a vacant position is posted after the above option is exercised, it will be posted as follows:

Troubleman - Tulucay Substation
North Area Floater
Central Area
South Area

September 22, 1987

All effected employees will retain their 206.9 rights to their former positions and headquarters should vacancies occur.

This matter has been discussed with Perry Zimmerman, Union Business Representative.

If you are in accord with the foregoing and attachments and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By J. W. Bonbright/cfp
Manager of Industrial Relations

The Union is in accord with the foregoing and attachments and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Oct 13, 1987

By Jack McKinley
Business Manager

TROUBLEMANS DAILY WORK SCHEDULE

	SUN.	MON.	TUE.	WED.	THUR.	FRI.	SAT.	SUN.	MON.	TUE.	WED.	THUR.	FRI.	SAT.	SUN.	MON.	TUE.	WED.	THUR.	FRI.	SAT.				
JAN					1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17				
FEB	18	19	20	21	22	23	24	25	26	27	28	29	30	31		1	2	3	4	5	6	7			
MARCH	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28				
APRIL	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21				
MAY	22	23	24	25	26	27	28	29	30	31			1	2	3	4	5	6	7	8	9	10	11		
JUNE	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30					1	2
JULY	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23				
AUG.	24	25	26	27	28	29	30	31																	
SEPT.																									
OCT.																									
NOV.																									
DEC																									

ORDER OF CALL FOR TROUBLEMANS AS FOLLOWS:

- 1st - "A" Shift
- 2nd - "B" Shift
- 3rd - "C" Shift

ONLY THE TROUBLEMAN C CALL TO WORK HOLIDAYS

NOTE:

"C" Shift 1st call weekends and holidays

Where no scheduled back-up use T-man that just finished "B" Shift

Should T-man not respond to call use 1st and 2nd relief.

HOME PHONE

Connelly	X	B	B	B	B	B	X	X	X	A	A	A	A	C	C	A	C	C	C	X	X
West	C	A	C	C	C	X	X	X	B	B	B	B	X	X	X	A	A	A	A	C	
Davis	X	X	A	A	A	A	C	C	A	C	C	C	X	X	X	B	B	B	B	B	Y

1-224-4475

644-8209

1-252-9351

SHIFTS X=REGULAR DAY OFF

"A" = 1:00 p.m. to 9:00 p.m.

"B" = 7:00 a.m. to 3:30 p.m.

"C" = 8:00 a.m. to 5:00 p.m.

TROUBLEMANS DAILY WORK SCHEDULE

	SUN.	MON.	TUE.	WED.	THUR.	FRI.	SAT.	SUN.	MON.	TUE.	WED.	THUR.	FRI.	SAT.	SUN.	MON.	TUE.	WED.	THUR.	FRI.	SAT.	
JAN																						
FEB																						
MARCH																						
APRIL																						
MAY																						
JUNE																						
JULY																						
AUG.																						
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NOTE:

"C" Shift 1st call weekends and holidays

Where no scheduled back-up use T-man that just finished "B" Shift

Should T-man not respond to call use 1st and 2nd relief.

HOME PHONE

255-0920
1-745-0616
~~252-8690~~ 224-5501

L. Abeel	X	B	B	B	B	B	X	X	X	A	A	A	A	C	C	A	C	C	C	X	X
D. Valine	C	A	C	C	C	X	X	X	B	B	B	B	B	X	X	X	A	A	A	A	C
J. Gibson	X	X	A	A	A	A	C	C	A	C	C	C	X	X	X	B	B	B	B	B	X

SHIFTS X= REGULAR DAY OFF "A" = 1:00 p.m. to 9:00 p.m.
"B" = 7:00 a.m. to 3:30 p.m.
"C" = 8:00 a.m. to 5:00 p.m.

ATTACHMENT "C"
NORTH AREA

TROUBLEMAN'S 1987 ON CALL SCHEDULE

<u>BOCK</u>		<u>Hubbard</u>	
Jan 6 thru Jan 12	Jan 20 " Jan 26	Jan 13 thru Jan 19	Jan 27 " Feb 2
Feb 3 " Feb 9	* Feb 17 " Feb 23	Feb 10 " Feb 16	Feb 24 " Mar 2
Mar 3 " Mar 9	Mar 17 " Mar 23	Mar 10 " Mar 16	Mar 24 " Mar 30
Mar 31 " Apr 6	Apr 14 " Apr 20	Apr 7 " Apr 13	Apr 21 " Apr 27
Apr 28 " May 4	May 12 " May 18	May 5 " May 11	* May 19 " May 25
May 26 " Jun 1	Jun 9 " Jun 15	Jun 2 " Jun 8	Jun 16 " Jun 22
Jun 23 " Jun 29	Jul 7 " Jul 13	* Jun 30 " Jul 6	Jul 14 " Jul 20
Jul 21 " Jul 27	Aug 4 " Aug 10	Jul 28 " Aug 3	Aug 11 " Aug 17
Aug 18 " Aug 24	* Sep 1 " Sep 7	Aug 25 " Aug 31	Sep 8 " Sep 14
Sep 15 " Sep 21	Sep 29 " Oct 5	Sep 22 " Sep 28	Oct 6 " Oct 12
Oct 13 " Oct 19	Oct 27 " Nov 2	Oct 20 " Oct 26	* Nov 3 " Nov 9
* Nov 10 " Nov 16	** Nov 24 " Nov 30	Nov 17 " Nov 23	Dec 1 " Dec 7
Dec 8 " Dec 14	* Dec 22 " Dec 28	Dec 15 " Dec 21	* Dec 29 " Jan 4, 1988

* = HOLIDAY IN WEEK

D. Bock 965-2110
 F. Hubbard 226-5714 Unlisted 226-9125
 Relief T-Men A. Winter 942-5196
 R. Talbott 942-4938 R. Rentschler 257-3088