

PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

September 19, 1986

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

The Company proposes, pursuant to Subsection 202.16(b) of the Physical Agreement and Subsection 10.7(b) of the Clerical Agreement, to permanently change the hours of work for all day employees at all Pipe Line Operations' Northern Area headquarters with the following exceptions:

All employees at the Burney headquarters, one position at the Antioch Materials Facility, and one clerical position in the Area Superintendent's staff at Antioch. The exceptions will continue to work from 8:00 a.m. to 4:30 p.m. The proposed hours for the other employees will be 7:00 a.m. to 3:30 p.m. Shift preference will be determined by seniority.

These proposed hours were worked on a trial basis until April 26, 1986 pursuant to Letter Agreement 85-149.

A majority of the affected employees wish to continue these hours on a permanent basis. Attached are surveys of the affected employees.

It is our understanding that this proposal has been discussed with Don Custer, John Delsman, Bob Choate, and Scott Thomas, Union Business Representatives.

Either Company or Union may terminate this agreement for any of the affected headquarters by giving thirty calendar days' written notice.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By Alton Bright
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By Jack McNally
Business Manager

Sept 26, 1986

TO: Hunkley

CHANGE OF WORK HOURS

Select one of the following choices so we may finalize the attached Letter of Agreement.

Name	7:00-3:30 Year Round	7:30-4:00 Year Round	8:00-4:30 Year Round	7:00-3:30 Summer Only
J. P. Hare	✓			
JOHN SEBESMAN	✓			
J. Silva	✓			
CHARLES GEE	YES			
THOMAS EFFERSON	✓			
Richard A. Schmitt	✓			
Louise Hansen	✓			
Harvey J. Keller	✓			
Agnes Davis	✓			
V. Sahlst			✓	
Frank Farmer	✓			
Pat Kilpatrick	✓			
Daniel Wapcho			✓	} NA
Frank Odgers			✓	
Ray D. Jones			✓	
Jim Coates			✓	
Bob C. B.			✓	
Lillian Melnick	✓			
David Oliver	✓			

14 workers

NA

TO:

Kettleman

Shop

CHANGE OF WORK HOURS

Select one of the following choices so we may finalize the attached Letter of Agreement.

Name	7:00-3:30 Year Round	7:30-4:00 Year Round	8:00-4:30 Year Round	7:00-3:30 Summer Only
Robert W. Carlson	VVV			
George D. Broad	VVV			
Robert Bowers	VVV			
Albert M. Zubiri	VVV			
Wm. E. Hamilton	VVV			
Charles R. Holland	VVV			
James L. Mays	XXXXX			
Russell J. DeBar	VXXX			
Wm. W. Lewis	XXXXX			
Ed White	V			
Barbara Sue Stout	XXXXXXXX			
Donald R. Brown	VVV			
Michael A. Kim	XXXXX			
Ed Lopez	XXXXX			
Trini Sandoval	XXXXX			
Ernie Sierra	XXXXX			
Robert H. Gyster	X			
H. E. George	X			

TM

TO: Kettleman

CHANGE OF WORK HOURS

Select one of the following choices so we may finalize the attached Letter of Agreement.

Name	7:00-3:30 Year Round	7:30-4:00 Year Round	8:00-4:30 Year Round	7:00-3:30 Summer Only
Laura James	X			
[Faint Name]	X			
[Faint Name]	X			
[Faint Name]	X			
[Faint Name]				
Incl. [Faint Name]	X			
JESS ROSALES	X			
Bill [Faint Name]	X			
[Faint Name]	X			
Joe H. Henderson	X			
[Faint Name]	X			
[Faint Name]	X			
[Faint Name]	X			
Linda [Faint Name]	X			
[Faint Name]	X			
[Faint Name]	X			
[Faint Name]				
[Faint Name]				
[Faint Name]				
[Faint Name]				
[Faint Name]				