

LABOR AGREEMENT INTERPRETATION

Subject: Application of Child Care Leave of Subsections
101.2(b) and 6.2(b) of the Physical and Clerical
Agreements

Titles 101 and 6 - Leave of Absence - Physical and
Clerical Agreements

In accordance with the provisions of Section 500.5
(Section 25.5), the parties agree to interpret Subsections 101.2(b)
of the Physical Agreement and 6.2(b) of the Clerical Agreement
to apply, in their entirety, to both male and female employees,
not just to male employees who may adopt a child.

PACIFIC GAS AND ELECTRIC COMPANY

By 
Manager of Industrial Relations

LOCAL UNION 1245, IBEW

June 7, 1985

By 
Business Manager