

PACIFIC GAS AND ELECTRIC COMPANY

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October 22, 1985

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

On March 11, 1985, Mr. Adam P. Mendolla, a Gas Serviceman, went on rehabilitation due to two industrial injuries sustained to his back and his neck. Mr. Mendolla injured his back on November 3, 1982, and his neck injury was sustained in 1975 cumulative to December 7, 1982. Due to these injuries, Mr. Mendolla is precluded from heavy lifting and from working for prolonged periods of time with arms overhead.

Since March 11, 1985, Mr. Mendolla has been orienting to the Service Operator position while on the temporary Rehabilitation Payroll. He is adapting to the job and performing well.

Accordingly, and in an effort to put Mr. Mendolla's skills and experience to optimal use, the Company proposes, pursuant to Section 205.19 of the Physical Agreement, to permanently place Mr. Mendolla in a proposed Service Operator position in the Gas Service Department in the Salinas District. The proposed hours will be from 12:00 noon to 8:00 p.m. In order for Mr. Mendolla to move into any subsequent vacancy that might occur on the day shift, he must be the senior prebidder in accordance with the Sequence of Consideration under Title 205.7 of the contract.

There are currently three prebidders on file for this position with more seniority than Mr. Mendolla. As such, Company seeks agreement on this without further reference to Title 205, so as to allow Mr. Mendolla to be fully productive despite his reduced physical capacity.

Mr. Mendolla's employment date is January 22, 1985. Pursuant to Subsection 112.10(c)(2) of the Physical Agreement, Mr. Mendolla's rate of pay will be \$640.70.

This proposal has been discussed with Mr. Ken Ball, Union Business Representative.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *M. Boulbright*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Nov 4, 1985

By *Joe Melaney*
Business Manager