

## PACIFIC GAS AND ELECTRIC COMPANY

PGE

245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

June 29, 1984

Local Union No. 1245  
 International Brotherhood of  
 Electrical Workers, AFL-CIO  
 Post Office Box 4790  
 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

This letter supersedes Letter Agreements 80-17-PGE and 82-131-PGE.

Pursuant to Subsection 10.7(b) of the Clerical Agreement, Company proposes to install the work schedule, established for the General Office Computer Operations Department by Letter Agreement 82-131-PGE, on a permanent basis as follows:

SCHEDULING AND CONTROL SECTION

<u>Shift/Team</u>	<u>Workweek</u>	<u>Work Hours</u>	<u>Trained*** COI'S</u>	
1	S	Sunday - Thursday	7:30 a.m. to 4:15 p.m.	0
1	A*	Mon-Fri/Tues-Sat	7:30 a.m. to 4:15 p.m.	1
1	B*	Mon-Fri/Tues-Sat	7:30 a.m. to 4:15 p.m.	1
1	C*	Mon-Fri/Tues-Sat	7:30 a.m. to 4:15 p.m.	$\frac{1}{3}$
2		May be assigned to any team	4:00 p.m. to 12:00 a.m.	1
3		May be assigned to any team	" "	1

\*Rotates every third week (Mon-Fri/Tues-Sat)

\*\*\*Minimum number of trained COI's or SCO's required per shift/team

PRODUCTION SECTION

<u>Shift/Team</u>	<u>Workweek</u>	<u>Work Hours</u>	<u>Trained** COI'S</u>	
1	S	Sunday-Thursday	7:30 a.m. to 4:15 p.m.	1
1	A*	Monday-Friday	7:30 a.m. to 4:15 p.m.	2
1	B*	Tuesday-Saturday	7:30 a.m. to 4:15 p.m.	$\frac{2}{5}$
2	S	Sunday-Thursday	4:00 p.m. to 12:00 a.m.	1
2	A*	Monday-Friday	4:00 p.m. to 12:00 a.m.	2
2	B*	Tuesday-Saturday	4:00 p.m. to 12:00 a.m.	$\frac{2}{5}$
3	S	Sunday-Thursday	11:45 p.m. to 7:45 a.m.	1
3	A	Monday-Friday	11:45 p.m. to 7:45 a.m.	2
3	B	Tuesday-Saturday	11:45 p.m. to 7:45 a.m.	$\frac{1}{4}$

\*Rotate each week (Monday-Friday/Tuesday-Saturday)

\*\*Minimum number of trained COI's or SCO's required per shift/team

For the first shift in Production, one COI, trained and/or qualified in computer console operation, will be assigned to work on the Sunday to Thursday workweek. If this assignment cannot be made on a voluntary basis, it will be rotated on a regular schedule to each such qualified COI.

If there are insufficient volunteers for any schedule other than that in the above paragraph, the least senior trained COI will be required to fill this position in the following order:

1. employees on the shift and within the Section
2. employees within the Section

The only exception to this is defined in Letter Agreement 82-131-PGE, which established a rotating schedule, if necessary, for employees qualified in computer console operation on the Sunday to Thursday workweek.

This proposal has been discussed with Ms. Dorothy Fortier, Union Business Representative.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *JWBoubricht*  
Manager of Industrial Relations

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

*Sept 17*, 1984

By *Jack McKinley*  
Business Manager