

## PACIFIC GAS AND ELECTRIC COMPANY

PGE

245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

March 19, 1984

Local Union No. 1245  
 International Brotherhood of  
 Electrical Workers, AFL-CIO  
 P. O. Box 4790  
 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

On October 26, 1983 Letter Agreement No. 83-97-PGE was executed placing Mr. Leon Pylant, Fieldman, into a T/A Utility Clerk position in Oakland for a period of six months.

Subsequent to this placement, Mr. Pylant has experienced difficulty in balancing cash receipts and has not met the standards required of this position. As a result of Mr. Pylant's balancing difficulty, he has been returned to the compensation payroll and is currently attending a course at the Teller Training Institute, in Hayward during the period of January 20, 1984 through February 29, 1984.

Upon successful completion of this Training, Company proposes to return Mr. Pylant to a T/A Utility Clerk position on the rehabilitation payroll for an additional six-month period subject to the same provisions as were contained in the original Letter Agreement 83-97-PGE. Specifically, Company proposes, pursuant to Section 19.12 of the Clerical Agreement, to effect a waiver in this instance only of the provisions contained in Letter Agreement No. 81-110-PGE so as to preclude Mr. Pylant from displacing junior regular employees.

This proposal has been discussed with Mr. Frank Saxsenmeier, Union Business Representative.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *Al Dubright*

Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By *Jack McNally*

Business Manager

Apr. 11, 1984