

PACIFIC GAS AND ELECTRIC COMPANY

PGE + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

March 21, 1984

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

This letter cancels and supersedes our letter of February 10, 1984.

Pursuant to Subsection 10.7(b) of the Clerical Agreement, Company proposes to establish a Sunday-Thursday workweek, with 24-hour coverage, at the Fairfield Computer Center. The change is made necessary by the additional backup responsibility for the nuclear records and fuel loading projects at Diablo Canyon Power Plant.

The new schedule will require one trained Computer Operator I per shift and one other employee (Computer Operator I, Computer Operator II or Computer Operator III) on the 6:30 a.m. - 3:15 p.m. shift and the 3:00 p.m. - 11:00 p.m. shift, for a total of five employees. (See the attached schedule.)

The positions will be filled with volunteers. If there are no volunteers in the Computer Operations Department, the remaining positions will be filled in accordance with the local agreement covering lateral transfers between sections, shifts and teams.

The new workweek will begin February 19, 1984, with the understanding between the Company and Union Negotiating Committee being that Company and Union will meet at the corporate level to explore the legal problems with the appropriate State and Federal agencies involved in the institution of the 12-hour-shift concept. Such meeting will take place no later than May 19, 1984. Barring legal problems, the Company will meet with the Union in good faith to negotiate the 12-hour-day concept. If the 12-hour-day concept is found to be feasible at the Fairfield Computer Center, this agreement will be amended accordingly.

March 21, 1984

Company further agrees to discuss any changes in staffing of the Sunday-Thursday shift prior to making such changes.

If you are in accord with the foregoing and the attachment and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. W. Bonbright*
Manager of Industrial Relations

The Union is in accord with the foregoing and the attachment and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Apr. 11, 1984

By *Jack Wehner*
Business Manager

WRR

FAIRFIELD COMPUTER CENTER

<u>SHIFT/TEAM</u>	<u>WORK WEEK</u>	<u>WORK HOURS</u>	<u>SCO</u>	<u>TRAINED**</u> <u>COI</u>	<u>OTHER***</u>
1 A *	MON-FRI	6:30am - 3:15pm		1	2
1 B *	TUE-SAT	6:30am - 3:15pm		1	2
1 S	SUN-THU	6:30am - 3:15pm		1	1
1 X	MON-FRI	6:30am - 3:15pm	1		
2 A *	MON-FRI	3:00pm - 11:00pm		1	2
2 B *	TUE-SAT	3:00pm - 11:00pm		1	2
2 S	SUN-THU	3:00pm - 11:00pm		1	1
2 X	MON-FRI	3:00pm - 11:00pm	1		
3 A	MON-FRI	10:45pm - 6:45am		1	
3 B	TUE-SAT	10:45pm - 6:45am		1	
3 S	SUN-THU	10:45pm - 6:45am		1	
3 X	MON-FRI	10:45pm - 6:45am	1		

* ROTATE EACH WEEK (MONDAY - FRIDAY/TUESDAY - SATURDAY).

** MINIMUM NUMBER OF TRAINED COI'S REQUIRED PER SHIFT/TEAM.

*** CAN BE ANY CLASSIFICATION (COI - II - III).

WRBarnes: (223-4603) :sm

1/6/84