

PACIFIC GAS AND ELECTRIC COMPANY

PG&E



245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

December 10, 1984

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

This letter will confirm recent discussions between Company and Union concerning the interpretation and application of Letter Agreement 83-124.

It was agreed to amend that agreement to provide the four former Standard Pacific Gas Line, Inc., employees, who were reclassified to Routine Transmission Mechanics, with a retroactive wage increase to the weekly rate of \$585.35 effective September 5, 1984. The general increase of January 1, 1985 will be calculated using this weekly rate as the base.

Further, it was agreed that these same employees would be advanced to the second-step rate of \$623.10 effective March 5, 1985, and these employees automatically progress to the classification of Transmission Mechanic at a weekly rate of \$640.70 on September 5, 1985. Advancement to these rates would be contingent upon the successful completion of the Apprentice Transmission Mechanic training made available by Company. Company agreed to stipulate that wage progression would not be withheld should the required training not be made available. Those employees currently assigned the chart-changing duties will be given the same opportunity for training and will not be denied such training due to their current assignment.

Every effort will be made to process the retroactive wage adjustment in the pay period immediately following the approval of this letter.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. Benbright*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Dec 13, 1984

By *Jack McNally*
Business Manager