

## PACIFIC GAS AND ELECTRIC COMPANY

PGE + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

March 5, 1985

Local Union No. 1245  
 International Brotherhood of  
 Electrical Workers, AFL-CIO  
 P. O. Box 4790  
 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Company proposes the following changes to the Operator Training Program Agreement:

1. Amend Section C to read:

"An Assistant Operator who has successfully met all requirements in the Operator Training Program shall, effective on the day he meets such standards in accordance with Section B of this agreement, be progressed at Company's option in the following manner:"

2. Add Item 6 to Section E as follows:

"When a System Operator transfers to another Operating Center and is not capable of assuming shift after a reasonable time period, prior to the application of Section 206.15 of the Physical Agreement, his status shall be referred to a subcommittee consisting of one Company and one Union member of the Rerate Committee. Action of this subcommittee shall be limited to the determination of an extension of time which is to be allowed to complete the orientation."

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. B. Bright*  
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By *Jack McNally*  
 Business Manager

April 10, 1985

JACK McNALLY, Business Manager

HOWARD STIEFER, President

April 10, 1985

Mr. I. W. Bonbright  
Manager of Industrial Relations  
Pacific Gas and Electric Company  
245 Market Street, Room 444  
San Francisco, CA 94106

Dear Mr. Bonbright:

Enclosed please find one fully executed copy of Letter Agreement R1-84-13-PGE for your files. We have kept one copy for our records.

In response to your letter dated March 5, 1985, concerning Item 2 of Letter Agreement R1-84-13-PGE, it is our understanding that the parties agreed that situations may occur where the subcommittee agrees that no additional time is warranted for the transferred employee's orientation.

Very truly yours,

  
Jack McNally  
Business Manager

DM/fz

Enclosure