

PACIFIC GAS AND ELECTRIC COMPANY

PGE



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October 8, 1984

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94596

Attention: Mr. J. K. McNally, Business Manager

Gentlemen:

The following consists of a two-part proposal:

1. The first proposal concerns five Los Padres District Communication Technicians who are permanently assigned to the Diablo Canyon Nuclear Power Plant. These employees perform work on all of the inside plant communication systems. For example, they are responsible for the maintenance and repair of the radio systems, two microwave systems, about 500 dial exchanges and many data terminals. We, therefore, propose that these five Communication Technician employees receive the same 10 percent pay differential as other specific journeyman classifications receive at Diablo Canyon Nuclear Power Plant. Further, we also propose that these employees receive the \$3.50 per day commute allowance. We also propose that four System Operators III and one relief System Operator receive the \$3.50 per day commute allowance. These employees will be working in the newly established 500 KV switchyard at Diablo Canyon.

Some additional reasons for proposing this pay differential are as follows:

- a. They report daily to the Diablo Canyon Power Plant and work there full time.
- b. They work on the plant's communication systems.
- c. They work on the same systems side by side with Control Technicians in the plant who receive a pay differential.

Communications Technician

<u>Present Rate of Pay:</u>	\$674.95 per week	
<u>Proposed Rate of Pay:</u>	Start	- \$674.95
	End 1 Yr. at Diablo Canyon	- \$708.70 (1)
	End 2 Yrs. at Diablo Canyon	- \$722.20 (2)
	End 3 Yrs. at Diablo Canyon	- \$742.45 (3)

- (1) 105 percent of technician rate
- (2) 107 percent of technician rate
- (3) 110 percent of technician rate

2. The second proposal pertains to all permanent assignments of employees from the Division(s) to Diablo Canyon Nuclear Power Plant (excluding Traveling Maintenance crews). This is a generic agreement that any journeyman or technician (IBEW) who is assigned from a Division on a permanent basis to DCPD (excluding the switchyard) will be paid the comparable DCPD premium wage rate for his/her classification.

The time worked by an employee at DCPD in his/her classification, including the time worked prior to this agreement at Diablo Canyon, will be the determining factor to compute the appropriate premium wage rates for journeymen and technicians who are permanently assigned to DCPD from a Division.

Further, any employee (IBEW) permanently assigned from a Division to DCPD will receive the \$3.50 per day commute allowance effective on the same date as the 1984 negotiated Settlement for Diablo Canyon Nuclear Power Plant.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *J.W. Bright*
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Nov 2, 1984

By *Joe Wilkey*
 Business Manager