

PACIFIC GAS AND ELECTRIC COMPANY

PG&E



245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

February 24, 1984

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

This letter cancels and supersedes our letter to you dated December 16, 1984.

Due to the reorganization of Standard Pacific Gas Line, Inc. (Stanpac), the two Stanpac pipeline maintenance stations located at Concord and Los Banos are scheduled to be closed. Accordingly, Company proposes that the existing Stanpac Agreement be cancelled, pursuant to Section 206.12 of the PG&E Physical Agreement. Company proposes to transfer the current Stanpac employees into Pacific Gas and Electric's Pipeline Operations Department (PLO), effective January 1, 1984.

It is further proposed to apply the provisions of Section 206.8 for purposes of moving allowances for those employees formerly headquartered at Los Banos. Under this proposal, this moving allowance shall be allocated as a \$6.15 per day commute allowance (the total of which may not exceed \$1600) for a period of one year so long as the involved employee remains in the classification and location to which assigned under this Agreement. If an employee moves his residence prior to expending the full \$1600 moving allowance, he shall be entitled to the difference remaining. The intention of this proposal is to maintain the present job classifications and wage rates for all employees involved. Under this proposal, Company intends to relocate those employees headquartered at Los Banos to the PLO facility at Tracy, as described below, effective March 5, 1984:

## Los Banos Employees

<u>Name</u>	<u>Classification</u>	<u>Proposed Location</u>	<u>Proposed Classification</u>
D. L. Hansen	Mechanic Welder	Tracy Maint. Sta.	Mechanic Welder
F. C. Hansen	Line Mechanic	On LTD	
R. L. Brazil	Line Mechanic	Tracy Maint. Sta.	Routine Trans. Mech.
M. D. Nordgreen	Helper	Tracy Maint. Sta.	Helper

Additionally Company intends to relocate those employees formerly headquartered in Concord, as described below, effective March 5, 1984:

## Concord Employees

<u>Name</u>	<u>Classification</u>	<u>Proposed Location</u>	<u>Proposed Classification</u>
J. A. Knudsen	Mech. Welder	Los Medanos	Mech. Welder
D. N. Smith	Mech. Welder	Los Medanos	Mech. Welder
D. L. Boyd	Pipe Line Mech.	Antioch	Rout. Trans. Mech.
D. R. Hatting	Pipe Line Mech.	Antioch	Rout. Trans. Mech.
H. L. Duran	Pipe Line Mech.	Los Medanos	Rout. Trans. Mech.
D. D. Byrd	Helper	Los Medanos	Helper

Reclassification and Training

Upon successful relocation of the employees, as detailed above, Company intends to reclassify the Line Mechanic and Pipeline Mechanic positions to that of Routine Transmission Mechanic, effective on the March 5 reporting date and provide these employees with the cross training necessary for their progression to Transmission Mechanic. Under this proposal, the intent of letter agreement dated August 6, 1975 will be complied with as pertaining to the progression within this classification. This training and the associated wage rates shall be offered to the following employees based upon acceptance of Company's attached proposed job definition for a PLO Field Meterman classification.

At Tracy, Mr. Brazil will be reclassified to Routine Transmission Mechanic and receive the cross training previously discussed. At the Antioch locations, Messrs. Boyd and Hatting will also be reclassified to Routine Transmission Mechanic and at the time these latter individuals are receiving the cross training, they shall continue to perform the chart run work on a 10 and 4 work schedule.

Additionally, Mr. Duran will receive this training at Los Medanos and shall work a 5 and 2 schedule.

Upon reclassification of these above-named employees to the Routine Transmission Mechanic classification, they will be placed at the first wage step as detailed below:

First Step	-	\$577.75 per week
Second Step	-	\$592.90 per week

Subsequent to this reclassification, the affected employees will be provided with cross training in the maintenance and repair of compressor engine units and auxiliary equipment in the compressor stations. Upon completion of this training, as defined in the letter agreement dated August 6, 1975, these employees shall automatically progress to the Transmission Mechanic classification.

Transfer and Bidding

Employees formerly headquartered in Los Banos, who are affected by the Stanpac reorganization, shall be considered as possessing "A" bidding rights under Section 206.9 to return to Los Banos or its vicinity in the event a PLO headquarters is reestablished. Additionally, Company and Union agreed, under the provisions of Section 206.12, that such employees affected by the Stanpac reorganization shall have rights under Subsection 205.5(a) (18.5(a) of the Clerical Agreement) to return to Los Banos. Such rights shall apply to both physical and clerical classifications with the proviso that such employees must successfully pass any prerequisite entrance examination.

Those employees who are reclassified to Routine Transmission Mechanic may submit bids under Subsection 205.8(b) to the Apprentice Transmission Mechanic classification.

If you are in accord with the foregoing and attachment and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By   
Manager of Industrial Relations

The Union is in accord with the foregoing and attachment and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Apr 10, 1984

By   
Business Manager

1483 FIELD METERMAN

An employee who, without direct supervision, is engaged in the routine inspection and operation of gas collection, transmission and storage facilities involving gas measurement and treating equipment. He performs duties such as chart changing, inking pens, changing pens, checking static pressures, single point check of temperature charts, operating checks of odorizers, dehydrators and collection systems compressors, lubricating valves, blowing drips, patrolling pipelines, hauling condensate, and assisting with pressure control operations by operating valves. May be required to assist an employee in a higher classification. He shall drive a truck as required.

Next Lower Classification

0935 Helper

Same or Higher Classifications

1440 Mechanic-Welder  
1406(1414) Transmission  
Mechanic (Un.)  
1380 Pipe Line Mechanic  
1705 Operator-Mechanic  
1245 Corrosion Mechanic  
1308(1404) Gas Control  
Mechanic (Un.)

Also, add Field Meterman as next lower in the line of progression to the following classifications:

1308 Apprentice Gas Control Mechanic  
1401 Apprentice Transmission Mechanic  
1380 Pipe Line Mechanic  
1705 Operator-Mechanic