

PACIFIC GAS AND ELECTRIC COMPANY

PGE



245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

January 4, 1984

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

In order that the wire stringing operation can move ahead in a timely manner on the Castle Rock-Lakeville-Sobrante 230KV Tower Line Project, Company proposes to exempt approximately 10 General Construction Groundmen from the entry requirements set forth in the Letter Agreement signed October 29, 1979.

Those approximately 10 employees working on the Castle Rock-Lakeville-Sobrante 230KV Tower Line Project only, will be processed as follows:

For those having passed the ACT we will:

1. Put them through a 3-day General Construction Climbing school in North Bay Division where they will receive instruction on climbing wood poles and steel towers.
2. Promote to Apprentice Lineman those who pass the school.
3. Schedule those who passed the 3-day school to attend the Basic Climbing course at Kettleman on either January 9 or January 23, 1984, depending upon availability of space at the facility.

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Those employees not previously having had an opportunity to take the ACT will be tested. If they pass the exam, they will be included in the above.

It is our understanding that the above was discussed with a member of your staff.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *JWBoubrigt*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Jan 9, 1984

By *Jack McKinley*
Business Manager