

PACIFIC GAS AND ELECTRIC COMPANY

PG&E



245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

January 28, 1983

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Mr. Holbrook H. Magee, Jr., Light Crew Foreman, San Rafael, North Bay Division, injured his lower back on April 28, 1977, and has been on the Compensation Payroll since November 13, 1980. Mr. Magee has been rated permanent and stationary with loss of approximately half of his pre-injury capacity for bending, stooping, lifting, pushing, rolling, and climbing.

In order to return Mr. Magee to productive employment, Company proposes to train him to become a Pressure Operator as a vacancy in that classification is anticipated in San Rafael on October 1, 1983, due to a planned retirement. To this end, Company proposes, pursuant to Section 205.19 of the Physical Agreement, to place Mr. Magee as a T/A Pressure Operator in San Rafael for a period of six months during which time he will be given the necessary training and evaluation. Company further proposes to permanently place Mr. Magee into the anticipated Pressure Operator vacancy if at the end of the six-month period Company determines the placement to be warranted. If, following the six-month period, Mr. Magee's performance is unsatisfactory, he will be returned to the Compensation Payroll as a Light Crew Foreman.

Pursuant to Subsection 112.10(c) of the Physical Agreement, Mr. Magee will be paid \$608.80 per week based on the formula which provides for the Pressure Operator rate plus 4% per year of service (19 years) times the difference between the Light Crew Foreman rate and Pressure Operator rate, i.e., \$587.15 plus 76% of \$28.45. Mr. Magee will be limited to 50% of any general wage increase until such time as he is receiving a rate of pay equal to the rate of Pressure Operator.

It is our understanding that Mr. Magee is senior to the only valid prebidder to the Pressure Operator position in San Rafael..

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It is our further understanding that this proposal has the concurrence of Mr. Magee and the Union Business Representative serving North Bay Division.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *Alton Bright*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Feb 9, 1983 By *Jack McHenry*
Business Manager