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PACIFIC GAS AND ELECTRIC COMPANY

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245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

April 6, 1982

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P. O. Box 4790
 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

This letter cancels and supersedes our letter agreement dated March 29, 1982, on the same subject.

Mr. Raymond Ghiotto, formerly a Serviceman in Hayward, was placed on Compensation Payroll on January 12, 1981 due to an injury to his left knee. He returned to light duty on June 22, 1981 and has since been working as a Service Operator in Hayward. Mr. Ghiotto's doctor has stated that Mr. Ghiotto will not be able to return to his Serviceman position and recommends he be placed at a desk job.

Therefore, pursuant to Section 205.19 of the Physical Agreement, Company proposes to permanently place Mr. Ghiotto in a vacant Service Operator position, Gas Service Department, Hayward.

This proposal has been discussed with Mr. W. Twohey, Union Business Representative serving East Bay Division, and has his concurrence.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. Benbright*
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

May 17, 1982

By *Jack McNally*
 Business Manager