

PACIFIC GAS AND ELECTRIC COMPANY



245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

December 9, 1982

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P. O. Box 4790
 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

This letter temporarily supersedes Letter Agreement No. 80-17-PGE. Pursuant to Subsection 10.7(b) of the Clerical Agreement, Company proposes to establish the following work schedule to be in effect from December 6, 1982 through September 1, 1983 for the Computer Operations Department located at 77 Beale Street:

SCHEDULING & CONTROL SECTION

<u>Shift/Team</u>	<u>Workweek</u>	<u>Work Hours</u>	<u>Trained*** CO - Is</u>
1 S	Sunday - Thursday	7:30 a.m. - 4:15 p.m.	0
1 A*	Mon-Fri/Tues-Sat	7:30 a.m. - 4:15 p.m.	1
1 B*	Mon-Fri/Tues-Sat	7:30 a.m. - 4:15 p.m.	1
1 C*	Mon-Fri/Tues-Sat	7:30 a.m. - 4:15 p.m.	$\frac{1}{3}$
2	May be assigned to any team	4:00 p.m. - 12:00 a.m.	1
3	May be assigned to any team		1

*Rotates every 3rd Week (Mon-Fri/Tues-Sat)

**Rotates each week (Mon-Fri/Tues-Sat)

***Minimum Number of Trained CO-Is or SCOs required per shift/team

PRODUCTION SECTION

<u>Shift/Team</u>	<u>Workweek</u>	<u>Work Hours</u>	<u>Trained** CO - Is</u>
1 S	Sunday - Thursday	7:30 a.m. - 4:15 p.m.	1
1 A*	Monday - Friday	7:30 a.m. - 4:15 p.m.	2
1 B*	Tuesday - Saturday	7:30 a.m. - 4:15 p.m.	$\frac{2}{5}$
2 S	Sunday - Thursday	4:00 p.m. - 12:00 a.m.	1
2 A*	Monday - Friday	4:00 p.m. - 12:00 a.m.	2
2 B*	Tuesday - Saturday	4:00 p.m. - 12:00 a.m.	$\frac{2}{5}$
3 S	Sunday - Thursday	11:45 p.m. - 7:45 a.m.	1
3 A	Monday - Friday	11:45 p.m. - 7:45 a.m.	2
3 B	Tuesday - Saturday	11:45 p.m. - 7:45 a.m.	$\frac{1}{4}$

*Rotate each week (Monday - Friday/Tuesday - Saturday)

**Minimum number of Trained CO-Is or SCOs required per shift/team.

For the first shift in Production, one COI, trained and/or qualified in computer console operation will be assigned to work on the Sunday - Thursday workweek. If this assignment cannot be made on a voluntary basis, it will be rotated on a regular schedule to each such qualified COI.

If there are insufficient volunteers for any schedule other than that in the above paragraph, the least senior qualified employee shall be selected to fill the schedule.

This agreement may be cancelled by either party upon 30 days written notice to the other of such cancellation.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. W. Wright*
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Dec 22, 1982

By *Jack McHenry*
 Business Manager