

PACIFIC GAS AND ELECTRIC COMPANY

PGE + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

February 6, 1984

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

This letter cancels and supersedes our letter to you dated August 25, 1982.

Due to the constant need to change the attached entry examination to the Apprentice Communications Technician classification, Company proposes to amend the Letter Agreement dated July 18, 1979, to provide a list of 191 questions to act as a base from which 40 questions will be selected that will constitute the examination. Each question will be valued at 2.5 points.

An employee wishing to take the entry examination may request in writing, of the appropriate Personnel Department, to be tested. In the event the otherwise successful bidder to one or more vacancies has not been tested, the employee will be tested.

- 1st Testing - Upon employee's request or employee is the otherwise successful bidder to an authorized vacancy.
- 2nd Testing - Three (3) months, or thereafter, following the date of the first testing.
- 3rd Testing - Six (6) months, or thereafter, following the date of the second testing.
- 4th Testing - Six (6) months, or thereafter, following the date of the third testing provided that the employee is able to show satisfactory evidence that the employee has prepared himself or herself to pass the test.

February 6, 1984

An employee taking one of the above examinations who fails will not be eligible to be retested except as provided by the above procedure.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *Al Penbright*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Feb 8, 1984

By *Joe McKinney*
Business Manager