

PACIFIC GAS AND ELECTRIC COMPANY

PGE

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September 27, 1982

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Jack K. McNally, Business Manager
Re: Revision of General Construction Gas
Line of Progression

Gentlemen:

In settlement of Pre-Review Committee File No. 704, the Company proposes the following revision of Footnote 1 to the General Construction Gas Line of Progression Letter Agreement, dated November 27, 1978, to be effective upon execution of this Agreement:

"For demotion purposes only provided in Title 306 of the Agreement, an employee in the Wrapping Machine Operator, Tractor Operator A, Trencher Operator, Crane Operator, or Backhoe Operator classification who previously has held one or more of the other such classifications shall, as an alternative to demotion for lack of work, be permitted to displace that employee with the least Service among those employees in 1) the other such classifications which the displacing employee previously held, or 2) the other such classifications whose actual duties were previously performed by the displacing employee as regular assignments for a cumulative total of at least 30 workdays, provided such regular assignments can be verified by supervision. (Note: An employee in a Backhoe Operator classification will be able to displace a Trencher Operator only if the Backhoe Operator held the Trencher Operator classification subsequent to October 15, 1975, or performed the duties of a Trencher Operator as regular assignments for 30 workdays or more, provided such regular assignments can be verified by supervision.) Similarly, an employee in the Miscellaneous Equipment Operator A classification who previously has held the Special Driver classification or performed the duties of a Special Driver as regular assignments for 30 workdays or more (verified by supervision) shall, as an alternative to demotion, be permitted to displace that employee with the least Service among those employees in the Special Driver classification and

vice versa, and an employee in the Arc Welder classification who previously has held the Oxygen-Acetylene Welder classification or performed the duties of an Oxygen-Acetylene Welder as regular assignments for 30 workdays or more (verified by supervision) shall, as an alternative to demotion, be permitted to displace that employee with the least Service among those employees in the Oxygen-Acetylene Welder classification and vice versa.

"An employee will not be allowed to effect a displacement under these provisions if he is not qualified to hold the classification into which he elects to displace.

"Nothing in the foregoing is intended to imply that an employee may displace another employee who has more Service."

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. R. Bright*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Oct 20, 1982

By *Jack McHenry*
Business Manager