

PACIFIC GAS AND ELECTRIC COMPANY

PGE + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

July 6, 1981

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P. O. Box 4790
 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

This letter cancels and supersedes Letter Agreement No. 81-19-PGE executed by Company and Union on April 15, 1981.

The above agreement returned Mr. John R. Lopes from Long Term Disability to his previous position as an Apprentice Lineman at the 4th step. It has now been determined that Mr. Lopes was a 5th step Apprentice when he was injured and, therefore, should have been returned to work at that step.

Accordingly, Company proposes to adjust Mr. Lopes' classification to 5th step Apprentice and reimburse him for the pay differential missed during the period since his return (April 15, 1981). It should be noted that during this time, Mr. Lopes was again injured and off on Worker's Compensation.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *Ellen Wright*
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

July 27, 1981

By *Jack McNally*
 Business Manager