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PACIFIC GAS AND ELECTRIC COMPANY

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+ 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587.

November 17, 1981

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P. O. Box 4790
 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

In recent months, there has been much confusion and question as to which IBEW represented General Office positions have prebid (205.7(b)) rights to which other jobs. This letter is intended to clarify the situation.

Company-Union letter agreement, dated June 2, 1971, provides that, for purposes of job bidding under the provisions of Title 205 and for application of the demotion and layoff procedure under Title 206 of the Physical Agreement, the Warehouse and Building Maintenance Sections of the General Office Building Department and the same functions in San Francisco Division are considered as being within the same Division. Similarly, and for the same purposes, Company-Union letter agreement dated December 9, 1971, provides that the Garage Section of the General Office Building Department and the Garage Department of San Francisco Division are also considered as being within the same Division.

The above-mentioned letter agreements are intended to apply only to jobs and employees within the General Office complex, located in San Francisco. That is, no San Francisco Division employees shall be considered eligible 205.7(b) pre-bidders to any Department of Engineering positions at San Ramon or Diablo Canyon, nor to any positions at the Fremont Gas Meter Repair Plant or the Materials Distribution Facility (currently in Emeryville). Likewise, no employees located in Fremont, Emeryville, San Ramon or Diablo Canyon shall be eligible 205.7(b) pre-bidders to any positions in San Francisco Division.

This clarification is not intended to affect the provisions of Letter Agreement R-1-81-50-PGE, dated June 16, 1981, which establishes any jobs at the Fremont Gas Meter Repair Plant and any DER jobs at Diablo Canyon Power Plant or the San Ramon DER Headquarters as General Office positions for purposes of job bidding and job awards.

Employees headquartered or considered as headquartered at the Emeryville Materials Distribution Facility will remain the only valid 205.7(b) pre-bidders to jobs within that facility; and conversely, employees headquartered or considered

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headquartered in Emeryville will not be eligible prebidders to any positions outside the Materials Distribution Facility or headquarters considered as part of the Materials Distribution Facility.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,


PACIFIC GAS AND ELECTRIC COMPANY

By 
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Dec 11, 1981

By 
Business Manager