

PACIFIC GAS AND ELECTRIC COMPANY

PGE

245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

January 19, 1981

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. J. K. McNally, Business Manager

Gentlemen:

This letter supersedes and cancels our letter agreement dated December 29, 1980, on the same subject.

In reviewing the 1981 wage rates for the General Construction Department, Company has determined that, as a result of special adjustments that were provided for in the 1980 contract settlement, the wage rate of the M.E.O.A. classification is less than the typ rate of pay for the Heavy Truck Driver classification which it believes to be inappropriate. The Heavy Truck Driver is shown as next lower to the M.E.O.A. in the Line of Progression.

Therefore, Company proposes, pursuant to Section 304.4 of the Physical Labor Agreement, to establish the following rate of pay effective January 1, 1981.

M.E.O.A. rate of pay - \$463.85 per week

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *M. W. Bright*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Jan 21, 1981

By *Jack McNally*
Business Manager