

## PACIFIC GAS AND ELECTRIC COMPANY

PGE

245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

August 10, 1981

Local Unión No. 1245  
 International Brotherhood of  
 Electrical Workers, AFL-CIO  
 P. O. Box 4790  
 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Mr. R. L. Rodgers was employed on August 17, 1966. In 1971, while an Electrician with General Construction, he suffered an aneurysm and went on Long Term Disability. In 1974 he returned to the active payroll as a Field Clerk in General Construction but later returned to LTD on October 1, 1975.

On June 6, 1977 Mr. Rodgers returned to work following Company-Union agreement for his placement in a Utility Transformer Repairman's classification in Santa Rosa (see attached Letter Agreement, dated May 6, 1977).

On January 22, 1979 Mr. Rodgers prebid into an Apprentice Electrician classification at the Geysers Power Plant. He was subsequently not able to advance in that classification as he was not able to meet the requirements of the apprentice training program and was placed in a temporary additional Materialsman vacancy at Rohnert Park on June 9, 1980 on a trial period basis. However, he continues to have difficulties with his memory; and his work performance in that classification is unsatisfactory. Company proposes, pursuant to Sections 205.19 and 206.12 of the Physical Agreement, to place Mr. Rodgers a Transformer Repairman classification at the Rohnert Park Materials Facility. Mr. Rodgers' bidding rights within his normal line of progression will be restricted until such time as he demonstrates that he is physically qualified for promotion.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *J. W. Bonbright*  
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Sept 24 . 1981

By *Jack McNally*  
 Business Manager