

PACIFIC GAS AND ELECTRIC COMPANY

PG&E



245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

April 21, 1981

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. J. K. McNally, Business Manager

Gentlemen:

This letter cancels and supersedes all other letters submitted to you concerning the establishment of Mechanic and Apprentice Mechanic classifications.

Interim Negotiations were completed on April 1, 1981 with the Committee reaching a Bargaining Table Settlement; and as a result of those discussions, the Company proposes, pursuant to Section 204.4 of the Physical Agreement to establish the classification of Mechanic (Traveling Mechanic) and Apprentice Mechanic classifications with wage rates, Job Descriptions and Lines of Progression as shown on the attached, revised pages of Exhibit VI-B of the Job Definitions and Lines of Progression, Division Steam Generation Department.

It was further agreed that the training program for the Apprentice Mechanic classification would be submitted to the Joint Apprenticeship Committee for negotiations with the understanding that the Apprentice Machinist training program would also be included in these negotiations. Further, it was agreed that the Apprentice Mechanic classification would not be implemented until such time as the parties have agreed to a training program.

Upon the execution of this Agreement, employees classified as 1340 Special Mechanic (1343 Traveling Special Mechanic) and 1230 Mechanic (1407 Traveling Mechanic) will be reclassified to the new Mechanic's classification. The Boiler Repairman and Boiler Cleaner classifications will be designated as present incumbent only (PIO) and when vacant will be deleted from Exhibits VI-B and X of the Physical Labor Agreement. As a result of reclassifications of existing non-traveling Mechanics, those employees will not be designated as travelers. The provisions of Section 202.5(b) of the Physical Agreement will also apply to these new classifications.

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The establishment of Apprentice Mechanic and Mechanic classifications will be limited to a ratio of one Mechanic or Apprentice Mechanic for every four Machinists or Apprentice Machinists within the Steam and Nuclear Generation Departments.

If you are in accord with the foregoing and its attachments and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. W. Bright*
Manager of Industrial Relations

The Union is in accord with the foregoing and its attachments and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

June 2, 1981

By *Jack Wheeler*
Business Manager

JOB DEFINITIONS AND LINES OF PROGRESSION
DIVISION STEAM GENERATION DEPARTMENTS

AND

NUCLEAR PLANT OPERATIONS DEPARTMENTS
EXHIBIT VI-B OF THE PHYSICAL LABOR AGREEMENT

EXHIBIT VI-B

PAGE 18 (As revised January 1, 1981)

- 1225 (1234) MECHANIC & (UN.)
 1229 (1232) MECHANIC & (UN.) (DCPP)
 1412 (1411) TRAVELING MECHANIC & (UN.)
 1409 (1410) TRAVELING MECHANIC & (UN.) (DCPP)

An employee who is a journeyman and is engaged in repairing, installing, and maintaining all types of mechanical equipment in a power plant not requiring the use of machine tools. Such work will include the installation of bearings and machinery alignment work.

Mechanics shall be proficient in the use of hand, portable power and free standing tools commonly used in the repair of power plant equipment.

Duties may also include boiler repair work; carpentry work; painting; application of special coatings; repairs to buildings; installation and removal of thermal insulation and refractory materials; installation and repairs to plumbing systems and repair, layout and installation of power plant piping except for welding. May act as a leadman in a sandblasting, steam cleaning or boiler cleaning crew.

A mechanic is not required to act as a leadman for higher classifications but shall lead and instruct lower classifications in the jobs and skills in which the mechanic is qualified and proficient. His background of apprenticeship and experience must be such as to qualify him to perform these duties with skill and efficiency.

Next Lower Classifications

1228 Apprentice Mechanic

Same or Higher Classifications

0753 Maintenance Subforeman
1111(1126) Machinist & (Un.)
1113(1128) Machinist & (Un.) (DCPP)
1147(1124) Trv. Machinist & (Un.)
1146(1129) Trv. Machinist & (Un.) (DCPP)
1225(1234) Mechanic & (Un.)
1229(1232) Mechanic & (Un.) (DCPP)
1412(1411) Trv. Mechanic & (Un.)
1409(1410) Trv. Mechanic & (Un.) (DCPP)
2040 Boiler Repairman (PIO)
2165(2166) Rigger & (Un.)
2159(2162) Rigger & (Un.) (DCPP)
2167(2164) Trv. Rigger & (Un.)
2169(2158) Trv. Rigger & (Un.) (DCPP)
2626(2623) Cert. Welder & (Un.)
2631(2632) Cert. Welder & (Un.) (DCPP)
2637(2636) Trv. Cert. Welder & (Un.)
2634(2635) Trv. Cert. Welder & (Un.) (DCPP)

- Notes:
- 1) Employees bidding from the mechanic's classification into apprentice rigger, apprentice machinist, or apprentice welder will be placed, pursuant to the applicable provisions of the Master Apprenticeship Agreement giving them appropriate wage credit for time spent in the mechanic's classification.
 - 2) Company will not establish more than one mechanic (or apprentice mechanic) classification for each four machinist (or apprentice machinist) classifications on a system-wide basis within the Steam and Nuclear Generation Departments.

JOB DEFINITIONS AND LINES OF PROGRESSION
DIVISION STEAM GENERATION DEPARTMENTS

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AND

NUCLEAR PLANT OPERATIONS DEPARTMENTS
EXHIBIT VI-B OF THE PHYSICAL LABOR AGREEMENT

EXHIBIT VI-B

PAGE 18 (As revised January 1, 1981)

(1228) APPRENTICE MECHANIC

An employee who is engaged in performing mechanic's work as an assistant to or under the general direction of a journeyman for training purposes. In order to gain experience for advancement to mechanic, he may be required to work alone or under indirect supervision on jobs for which he has been trained and instructed. The employee's educational and general qualifications must be such that he is considered capable of attaining journeyman status.

Next Lower Classifications

0220 Boiler Cleaner (PIO)
0330 Tool Clerk
0455 Light Truck Driver
0940 Helper
0963 Traveling Helper

Same or Higher Classifications

0753 Maintenance Subforeman
1111(1126) Machinist & (Un.)
1113(1128) Machinist & (Un.)(DCPP)
1228 Appr. Mechanic
1131 Appr. Machinist
1147(1124) Trv. Machinist & (Un.)
1146(1129) Trv. Machinist & (Un.)(DCPP)
1320 H & S Mechanic (GC)
2040 Boiler Repairman (PIO)
2161 Appr. Rigger
2165(2166) Rigger & (Un.)
2159(2162) Rigger & (Un.)(DCPP)
2167(2164) Trv. Rigger & (Un.)
2169(2158) Trv. Rigger & (Un.)(DCPP)
2629 Appr. Welder
2626(2623) Cert. Welder & (Un.)
2631(2632) Cert. Welder & (Un.)(DCPP)
2637(2636) Trv. Cert. Welder & (Un.)
2634(2635) Trv. Cert. Welder & (Un.)(DCPP)

AMENDMENT TO

EXHIBIT X

(as amended April 1, 1981)

Schedule of Wage Rates of Agreement Applicable to
Operation, Maintenance and Construction EmployeesSTEAM GENERATION DEPARTMENT

1225 Mechanic	Start	\$487.30
1412 Traveling Mechanic		
1234 Unassigned Mechanic		
1411 Traveling Unassigned Mechanic		
1228 Apprentice Mechanic	Start	\$382.50
	End 6 mos.	\$387.20
	End 1 yr.	\$400.20
	End 18 mos.	\$410.40

Nuclear Generation Department

1229 Mechanic (DCCP)	Start	\$487.30
1409 Traveling Mechanic (DCPP)	End 1 yr.	\$505.70
1232 Unassigned Mechanic (DCPP)	End 2 yrs.	\$516.15
1410 Unassigned Traveling Mechanic (DCPP)	End 3 yrs.	\$536.45
1228 Apprentice Mechanic	Start	\$382.50
	End 6 mos.	\$387.20
	End 1 yr.	\$400.20
	End 18 mos.	\$410.40