PACIFIC GAS AND ELECTRIC COMPANY

PG&E — 245 MARKET STREET · SAN FRANCISCO, CALIFORNIA 94106 · (415) 781-4211 · TWX 910-372-6587

May 1, 1981

Local Union No. 1245
International Brotherhood of
  Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. J. K. McNally, Business Manager

Gentlemen:

This letter cancels and supersedes Company's proposed letter agreement No. 80-17-PGE, dated March 17, 1980. Pursuant to Subsection 10.7(b) of the Clerical Agreement, Company proposes to make changes in the work schedules of the Production Section and the Scheduling and Control Section of Computer Operations.

In order to provide adequate service, Company proposes to establish a third shift with a basic workweek of Wednesday through Sunday (i.e., starting Tuesday at 11:45 p.m. and ending Sunday at 7:45 a.m.). The composition of such shift will initially include one Console Operator, one Senior Operator, and four to five Computer Operators or COIT's. Company may add additional Console-Senior-Computer Operators as required. Employees on third shift will be given preference for transfers between workweek schedules on a normal seniority basis.

This change has already been instituted, pursuant to a local agreement signed May 22, 1980. However, the establishment of a regular work schedule for such employees, which continues through Sunday, necessitates agreement between the Manager of Industrial Relations and IBEW Business Manager. The agreement proposed here will resolve this technicality.

This proposal has been discussed with IBEW Business Representative, Dorothy Fortier, and has her concurrence.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By _____
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

_____June 12____, 1981   By _____
Business Manager