



# LETTER AGREEMENT NO. R1-13-75-PGE



PACIFIC GAS AND ELECTRIC COMPANY  
LABOR RELATIONS AND HUMAN RESOURCES DEPARTMENT  
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INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
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STEPHEN A. RAYBURN,  
DIRECTOR AND CHIEF NEGOTIATOR

TOM DALZELL,  
BUSINESS MANAGER

January 2, 2014

Mr. Tom Dalzell, Business Manager  
Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 2547  
Vacaville, CA 95696

**CXL Superseded by LA 16-42**

Dear Mr. Dalzell:

Attached is the updated Job Definitions and Lines of Progression (JDLOP) for Section 600.12, Exhibit VI-L, for the Division Electric Meter Department. The update integrates changes from General Negotiations and the results of various Letters of Agreement and precedent setting grievance decisions. It is not the intent of the parties to add or interpret any of integrated changes noted above and made a part of this agreement. In addition, any omission of relevant agreements is not intentional and shall be corrected.

Changes appear in italics. Also, attached is a revision mode copy showing additions in italics and deletions lined out. The documents prompting the changes are listed on the last page of the JDLOP.

While the parties have completed a comprehensive review, due to the length of time since the last update there may have been minor changes that were not noted in this current update. If either party becomes aware of a change that should be incorporated, the parties will review it and if so agreed, make the appropriate correction.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By:   
\_\_\_\_\_  
Stephen A. Rayburn  
Director and Chief Negotiator

The Union is in agreement.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By:   
\_\_\_\_\_  
Tom Dalzell  
Business Manager

\_\_\_\_\_, January 13, 2014

**PACIFIC GAS AND ELECTRIC COMPANY**

**AND**

**IBEW, LOCAL UNION 1245**

**ELECTRIC METER DEPARTMENT**

**JOB DEFINITIONS AND LINES OF PROGRESSION**

**Exhibit VI-L, Section No. 600.12**

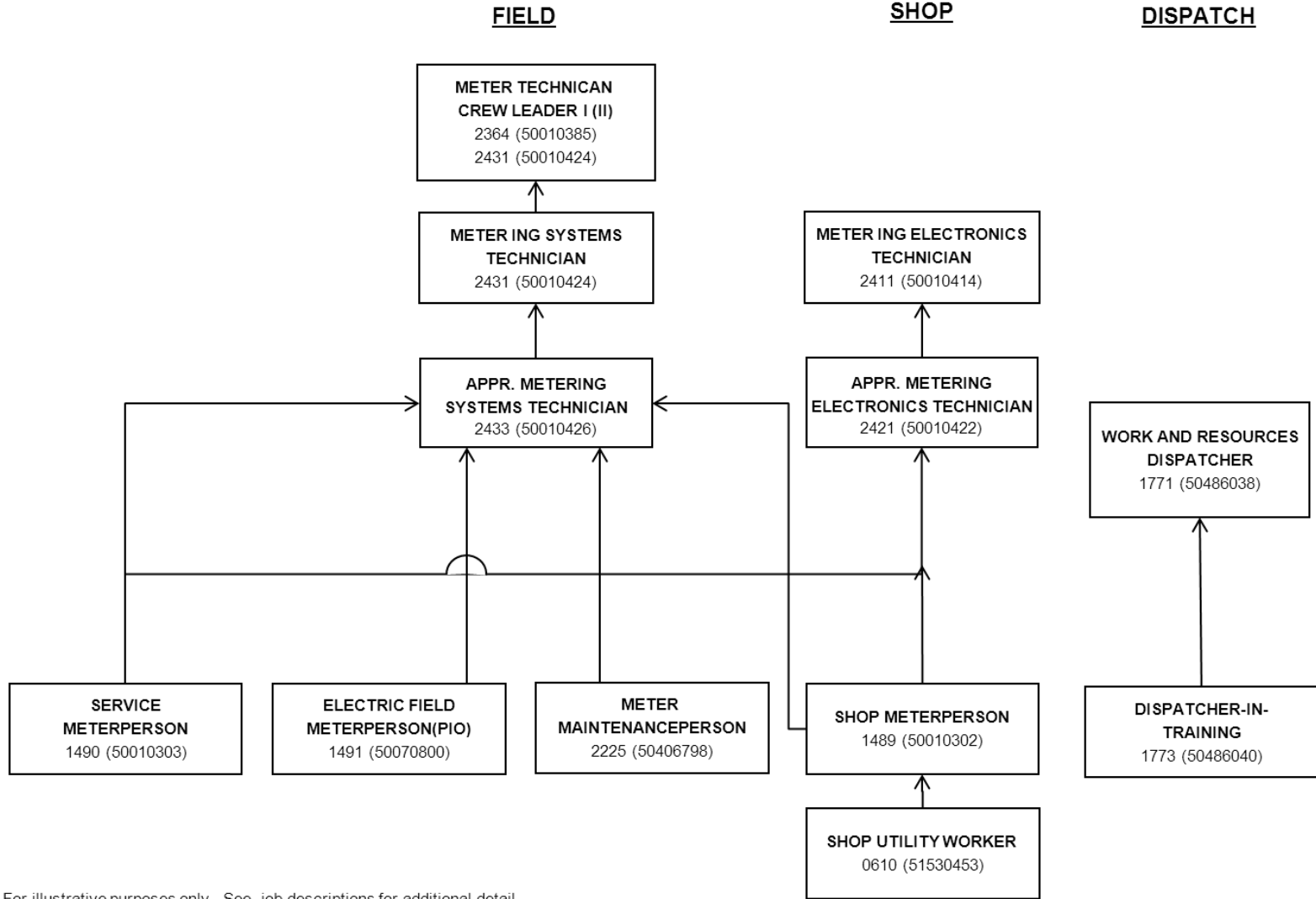
**Updated *December 2013***  
**Replaces Book Dated April 1994**

**New language appears in Italics**

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# ELECTRIC METER LINE OF PROGRESSION



For illustrative purposes only. See job descriptions for additional detail.

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CTRIC METER LOP

## ELECTRIC METER DEPARTMENT

### JOB DEFINITIONS AND LINES OF PROGRESSION

**METERING TECHNICIAN CREW LEADER I**

**2364 (50010385)**

**METERING TECHNICIAN CREW LEADER II (Letter Agreement 04-51 and 11-29)**

**2370 (50010389)**

An employee who is a Working Crew Lead in charge of two to four employees excluding him/herself engaged in performing all types of metering work.

S/he shall have the personal qualifications of leadership and supervisory ability and the craft qualifications of a Metering Systems Technician and be familiar with work standards, procedures, accounting practices and safety rules.

Crew Leads will receive a 5% wage increase when in charge of more than four (4) employees excluding him/herself but not to exceed 10 employees, exclusive of him/herself. Persons entering this classification will be classified as Metering Technician Crew Lead II (2370), and will maintain the 5% wage increase while holding the classification.

Metering Technician Crew Lead vacancies will be posted as Meter Technician Crew Leader I, with a determination made on the appropriate wage rate at the time of placement.

<b>Legacy Code</b>	<b>SAP Job Code</b>	<b>Next Lower Classifications</b>	<b>Legacy Code</b>	<b>SAP Job Code</b>	<b>Same or Higher Classifications</b>
2431	50010424	Metering Systems Technician	2364	50010385	Metering Technician Crew Leader I
2432	50010425	Metering Systems Technician - UN	2370	50010389	Metering Technician Crew Leader II

**METERING SYSTEMS TECHNICIAN**

**2431 (50010424)**

An employee who has successfully completed an approved apprenticeship program and without direct supervision, performs the following: install, program, test, calibrate, troubleshoot and repair all types of electric/electronic circuits, components and devices related to billing measurement. (May also perform measurement for other business applications.) Performs and/or assists in the analysis of measurement devices.

Install, troubleshoot, program, and operate power quality test equipment, conduct power and load surveys on customer premises and collect data from measurement devices. Operate all test equipment, solid state devices and computer systems necessary to perform the work described above.

Prepare and maintain all records associated with these functions, utilize prints, diagrams and schematics, and provide technical direction/assistance to others. Pre-approves meter/service plans and inspects facilities and installations for compliance with Company Standards and Governmental Regulations. Maintains a high standard of employee and public safety, public relations and personal appearance.

This classification requires a Class C driver's license.

<b>Legacy Code</b>	<b>SAP Job Code</b>	<b>Next Lower Classifications</b>
2433	50010426	Appr. Metering Systems Tech

<b>Legacy Code</b>	<b>SAP Job Code</b>	<b>Same or Higher Classifications</b>
2364	50010385	Metering Technician Crew Leader
2370	50010389	Metering Tech Crew Leader II
2411	50010414	Metering Electronics Tech.
2422	50072967	Metering Electronics Tech. - UN
2431	50010424	Metering Systems Technician
2432	50010425	Metering Systems Technician - UN

**Note:** Metering Electronics Technicians who are successful bidders will be required to fulfill one of the following:

- a) Previously held Metering Systems Technician classification
- b) Previously had 18 months of on-the-job training as a Metering Systems Technician within the preceding 24 months.
- c) Complete 18 months of on-the-job training in the Metering Systems Technician classification.

**APPRENTICE METERING SYSTEMS TECHNICIAN**  
**2433 (50010426)**

An employee enrolled in the apprenticeship program and engaged in performing Metering Systems Technician work as an assistant to or under the general direction of a technician.

To gain experience for advancement to Metering Systems Technician, an apprentice may work alone or under indirect supervision on jobs for which the employee has been trained and demonstrated proficiently. The employee's educational and general qualifications must be such that the employee is considered capable of attaining technician status.

<b>Legacy Code</b>	<b>SAP Job Code</b>	<b>Next Lower Classifications</b>
1489	50010302	Shop Meterperson*
1491	50070800	Electric Field Meterperson (PIO)
2225	50406798	Meter Maintenance Person**

<b>Legacy Code</b>	<b>SAP Job Code</b>	<b>Same or Higher Classifications</b>
2433	50010426	Appr. Metering Systems Tech

\*Placement from the Shop Meterperson into the Apprentice Metering Systems Technician classification will be in accordance with the following schedule:

Shop Meterperson  
 End 6 months  
 End 1 year  
 End 18 months

Apprentice Meter Sys Technician  
 Start  
 End 6 months  
 End 1 year

Employee so placed will be required to complete the required Apprentice Metering Systems Technician Academic Training Program up to that wage step.

\*\*Meter Maintenance Persons with six months in line of progression will progress to first step of

training program. (LA 13-09)

**Note:** An additional test has been established by written agreement between Company and Union under provisions of Section 205.11. A bidder must have successfully passed the test with a score of at least 70 points or have a request on file to take the test to receive consideration for a current vacancy. An employee who submits a request to take an entrance exam will be prepared to take the test immediately and the Company will administer the test as soon as possible and no longer than 2 weeks after receiving the request. (LA 02-21, pages 19-20)

**METERING ELECTRONICS TECHNICIAN**  
**2411 (50010414)**

An employee who is permanently assigned to and normally works in a system meter test and repair facility without direct supervision and regularly performs product analysis, testing, calibrating and repair of electronic circuits and components related to metering equipment and associated systems. The background of training and experience must be such as to qualify the employee to perform these duties with skill and efficiency.

<b>Legacy Code</b>	<b>SAP Job Code</b>	<b>Next Lower Classifications</b>
2421	50010422	Appr. Metering Electronics Technician

<b>Legacy Code</b>	<b>SAP Job Code</b>	<b>Same or Higher Classifications</b>
2364	50010385	Metering Technician Crew Leader
2370	50010389	Metering Technician Crew Leader II
2411	50010414	Metering Electronics Tech.
2422	50072967	Metering Electronics Tech. - UN
2431	50010424	Metering Systems Technician
2432	50010425	Metering Systems Technician - UN

**Notes:**

1. A test and study guide have been established by written agreement between Company and Union (LA 86-78-PGE, Page 13) under the provisions of Section 205.11. The successful bidder, applicant, or new hire shall be required to pass the test. A total score of 70 percent is necessary to meet this test requirement. This test will only apply in the event that there are no qualified bidders from the established line of progression for this position.
2. *Metering Systems Technicians who are successful bidders will be required to fulfill one of the following:*
  - A. *Previously held Metering Electronic Technician classifications, or*
  - B. *Previously had 9 months of on-the-job training as a Metering Electronic Technician.*
  - C. *Complete 9 months of on-the-job training in the Metering Electronics Technician classification.*



**APPRENTICE METERING ELECTRONICS TECHNICIAN**  
**2421 (50010422)**

An employee engaged in performing Metering Electronics Technician's work as an assistant to or under the general direction of a technician. To gain experience for advancement to Metering Electronics Technician, an apprentice may work alone or under indirect supervision on jobs for which the employee has been trained and instructed. The employee's educational and general qualifications must be such that the employee is considered capable of attaining technician status.

<b>Legacy Code</b>	<b>SAP Job Code</b>	<b>Next Lower Classifications</b>	<b>Legacy Code</b>	<b>SAP Job Code</b>	<b>Same or Higher Classifications</b>
1489	50010302	Shop Meterperson*	2421	50010422	Appr. Metering Electronics Technician
2225	50406798	<i>Meter Maintenance Person</i>	2364	50010385	Metering Technician Crew Leader
			2370	50010389	<i>Metering Tech Crew Leader II</i>
			2431	50010424	Metering Systems Technician
			2432	50010425	Metering Systems Technician - UN

\*2-year step or above

A *Meter Technician Crew Leader I, Meter Technician Crew Leader II, Metering Systems Technician* or Shop Meterperson who is the successful bidder on a vacancy in the Apprentice Metering Electronics Technician classification will be placed at the wage rate step applicable at the end of 18 months. Such employee will not have subsequent bids on Metering Electronics Technician vacancies considered under Subsection 205.7(b) until the employee has accrued 18 months' classification seniority as an Apprentice Metering Electronics Technician. In addition, the employee will not be considered for automatic progression to Unassigned Metering Electronics Technician under the provisions of the Master Apprenticeship Agreement until the employee has accrued 24 months' classification seniority as an Apprentice Metering Electronics Technician.

**Note:** An apprentice *entrance exam* and comprehensive study guide have been established by written agreement between Company and Union (LA 02-21, Pages 19-20) under the provisions of Section 205.11.

**SHOP METERPERSON**  
**1489 (50010302)**

An employee who is regularly assigned to work at a System Test and Repair Facility and who tests, calibrates and performs repairs on all types of electric meters and associated equipment in the facility. Works as an assistant to Metering Electronics Technician when required.

*Requires a Class C driver's license and qualifying on the Physical Test Battery and Industrial Skills Test (IST).*

*Note: LA 97-99 (Pages 14-16) and LA 04-51*

<b>Legacy Code</b>	<b>SAP Job Code</b>	<b>Next Lower Classifications</b>
0610	51530453	Shop Utility Worker

<b>Legacy Code</b>	<b>SAP Job Code</b>	<b>Same or Higher Classifications</b>
1489	50010302	Shop Meterperson
1490	50010303	Service Meterperson
2364	50010385	Metering Technician Crew Leader
2431	50010424	Metering Systems Technician
2432	50010425	Metering Systems Technician - UN
2433	50010426	Appr. Metering Systems Technician

**SHOP UTILITY WORKER**  
**0610 (51530453)**

An employee who assists in electric sorting and meter cleaning work; service and meter testing work and prepares and handles tools, materials and paperwork.

<b>Legacy Code</b>	<b>SAP Job Code</b>	<b>Same or Higher Classifications</b>
1489	50010302	Shop Meterperson

**BEGINNER'S CLASSIFICATION**

**SERVICE METERPERSON**  
**1490 (50010303)**

An employee who, in the field, services (cleans recording heads, tests circuits for impulses at the recorder, tests and replaces batteries, replaces inoperative tape recording units, and resets clock time), reads and changes tapes on magnetic-tape recording demand meters; reads other recording and indicating meters, verifies the accuracy of single-phase watt-hour meters by using the self-contained meter evaluator (or similar device) for high bill complaints and office inquiries; investigates broken seals, diversion, meter tampering, vandalism, lost meters and other instances of energy theft; proves meter-apartment addresses; verifies meter numbers, performs necessary paper work in connection with the above activities. May be assigned the duties of a Shop Meterperson in an Electric Meter Shop.

Effective January, 1984, all employees in the classification of Service Meterperson will be reclassified to Apprentice Meterperson after meeting the entrance requirements of the Apprentice Meterperson classification. Each employee will be credited with time worked as a Service Meterperson and placed in a rate step commensurate with an employee's progression in the Related Academic Training Program but not to exceed the two-year rate step.

After January 1, 1984, any placement of employees in the Service Meterperson classification shall be from other Electric Meter classifications as agreed to by Company and Union.

Legacy Code	SAP Job Code	Next Lower Classifications
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Legacy Code	SAP Job Code	Same or Higher Classifications
2364	50010385	Metering Technician Crew Leader I
2370	50010389	Metering Tech Crew Leader II
2431	50010424	Metering Systems Technician
2432	50010425	Metering Systems Technician - UN
2433	50010426	Appr. Metering Systems Technician
1489	50010302	Shop Meterperson
1490	50010303	Service Meterperson

**ELECTRIC FIELD METERPERSON (PIO)**  
**1491 (50070800)**

An employee who performs the following duties for which the employee has been trained and is qualified: On 240 volt and below self-contained single-phase meters; tests, installs, maintains, programs, replaces batteries, investigates high bill complaints, investigates broken seals, diversion, meter tampering, vandalism, lost meters and other instances of energy theft. Collects data and verifies meter information. Cannot work on any exposed three-phase equipment, or expose any three-phase equipment. Under direct supervision, may assist a Meter Systems Technician in installing and removing non-energized transformer rated services, cannot terminate wires. Assists the Meter Systems Technician, performs necessary paperwork and shop duties.

**Notes:**

1. The classification requires successful completion of the Physical Test Battery (PTB) and the Industrial Skills Test (IST)
2. This classification requires a Class C driver's license.
3. This position is a next lower classification to the Apprentice Metering Systems Technician (2433).

The current employees within the Electric Field Meterperson classification, as of the signature date of this Letter of Agreement (LA 11-29, signed 8/1/11), will have an automatic progression to Apprentice Metering Systems Technician upon completion of 12 months in the classification and successfully meeting all necessary contractual qualifications. Following successful completion of those requirements and as soon as administratively possible, these incumbents will be progressed to the end of six months wage step. The Electric Field Meterperson shall be deemed Present Incumbent Only (PIO).

**BEGINNER'S CLASSIFICATION**

**METER MAINTENANCE PERSON (Per Letter Agreement 11-29)**  
**2225 (50406798)**

1. Job Definitions and Line of Progression
  - a) Install, maintain, read, program/re-program, upgrade and replace/change: gas modules and single phase self-contained electric meters (maximum 240 volt, 200 amp, socket meters without bypass), and replace batteries in single phase electric meters.
  - b) May only verify meter connectivity to the testing device and only verify meter communication

*with other devices on the network by using a limited FSU with just those commands necessary to perform the duties on the population of meters the Meter Maintenance Person is allowed to maintain. Under no circumstances shall the Meter Maintenance Person perform any repairs or remediation of electric SSN meters or electric SSN network systems other than the limited duties noted above.*

- c) Identify broken seals, diversion, meter tampering, vandalism, lost meters and other instances of energy theft.*
- d) Collects and verifies meter/module information.*
- e) Conduct Connect/Disconnect switch resets. Turns meter and module radios on and off.*
- f) Turn off and Shut-Off Non Pay (SONP) residential gas and electric single phase self-contained meters; electric turn ons and Restore Lock Non Pay (RLNP).*
- g) Trace-out electric meters (using circuit breakers only).*
- h) Assists others in Metering work, performs necessary paperwork and shop duties. If necessary, may performed meter reads on any gas or electric meter.*

**Notes:**

- 1. Electric Meter duties independently performed will be limited to single phase, self-contained electric meters rated at 240 volt, 200 amp or below.*
- 2. Classification requires a Class C driver's license.*
- 3. Position entry requires successfully passing the Company's Physical Aptitude Tests including the Industrial Skills Test.*
- 4. This position is covered by Department of Transportation requirements as outlined in applicable Letters of Agreement, and all provisions that apply under the Pipeline Safety Program, including pre-duty testing.*
- 5. This position will have Line of Progression rights to Apprentice Metering Systems/Electronics Technician.*
- 6. Meter Maintenance Person vacancies will only be established in headquarters where a Metering Technician Crew Lead and/or Metering System Technician is assigned or established.*
- 7. The compliment of Meter Maintenance Persons shall be limited to 80% of the department headcount positions for the following classifications: Apprentice Metering System Technicians, Apprentice Metering Electronics Technicians, Metering System Electronics Technicians, Metering System Technicians and Metering Technical Crew Leads I & II.*
- 8. The parties agree that Home Area Network (HAN) duties will be the responsibility of this classification with respect to functions they are trained to perform and agree to meet to discuss any future customer needs that may require alternate scheduling options.*
- 9. Except for the Meter Maintenance Person, other classifications within the department shall not perform the Gas-related work described herein.*
- 10. The parties will begin work to update the Metering Job Definitions and Line of Progression. Such update shall include the following: The Crew Lead I position shall be defined as an employee who is in charge of two to four employees, excluding him/herself. Note: LA 04-51 establishes a Crew Lead II position as a Crew Lead who is charge of more than four (4) employees excluding him/herself but not to exceed ten (10) employees, exclusive of him/herself. This agreement is not intended to eliminate the Crew Lead II position*
- 11. Except for the Meter Maintenance Person, other classifications within the department shall not perform the Gas-related work described herein.*
- 12. During the initial staffing of the Meter Maintenance Person, Crew Lead positions shall be determined at each headquarters pursuant to item 7 above and such positions shall be filled via Title 205. Crew Lead I or II positions shall then be determined based on LA 04-51 noted above.*
- 13. The parties agree to update the apprenticeship programs as necessary.*

**BEGINNER'S CLASSIFICATION**

<b>Legacy Code</b>	<b>SAP Job Code</b>	<b>Next Lower Classifications</b>
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<b>Legacy Code</b>	<b>SAP Job Code</b>	<b>Same or Higher Classifications</b>
1491	50070800	Electric Field Meterperson (PIO)
2433	50010426	Appr. Metering Systems Technician
2421	50010422	Appr. Metering Electronics Technician
1489	50010302	Shop Meterperson

2. Training Program

*This classification requires successful completion of a jointly developed training program (to be established under the direction of the Company and IBEW Joint Training Committee (JATC). New entrants must pass the applicable tests at the end of the training and complete field training/observation work. Two attempts will be allowed to pass the test.*

3. Performance Standards

*Upon completion of 6 months/1,000 hours of on-the-job experience, must achieve agreed-upon performance standards associated with Quality Audits and Operational Effectiveness.*

**WORK and RESOURCE DISPATCHER – Metering (Relief)**  
**1771 (1772) (50486038) (50486039)**

*A service employee who receives and dispatches operation tags and/or assists employees with issues encountered in the course of their day's work in the service, construction and design workgroups. Optimizes schedules through technology to accommodate changes in employee availability and manages current workload commitments so that the priority of public safety and customer commitments are met. Shall have a comprehensive knowledge of Company's Customer Service Policies. Shall be familiar with the Company's gas and electric distribution systems. Will be required to generate pre-defined daily, weekly and monthly operational and performance reports. May be required to contact customers or outside public agencies regarding service issues.*

Job Requirements

- *Be responsible for managing same day, short-term, and long-term operation tags.*
- *Be proficient in working with dispatch technology in distributing work to field personnel.*
- *Ensures that emergency and priority customer work is dispatched expeditiously in accordance with emergency policies and Quality Assurance Standards (QAS).*
- *Respond promptly to call out procedures and emergency duties during major events or storms*
- *Ensures that all compliance and company generated work is dispatched as scheduled.*
- *Actively manage and monitor work completion in real time to ensure customer and company commitments are met.*
- *Manage work that may interrupt preset daily schedules (emergency, same day and field condition).*
- *Partner with Work and Resource Scheduler on issues regarding scheduling and completion issues.*
- *Adhere to all safety regulations and policies.*
- *Be proficient in customer and employee communication techniques and technology (phone, radio, computer and written).*
- *Performs duties and associated clerical tasks as assigned.*
- *Available to perform work in varied shift assignment*
- *Be proficient in handling multiple tasks and priorities simultaneously*

**Notes:**

1. Relief positions will be offered to the senior Work & Resource Dispatcher-Metering on a voluntary basis. For the initial staffing of Relief Dispatcher positions in Concord, incumbent Relief Dispatchers from Fresno and Concord will be offered the Relief positions in order of years of service.
2. This position is covered by Department of Transportation requirements as outlined in applicable Letters of Agreement, and all provisions that apply under the Pipeline Safety Program, including pre-duty testing.
3. The residency requirement in Section 3.5 of the Agreement shall not apply to this classification.

**Entry Test Requirements:**

Clerical Test Battery (CTB)

**Notes:**

The CTB requirement will be waived for bidders in the Line of Progression for Work & Resource Dispatcher-Metering who have already qualified on the PTB.

**Line of Progression**

<b>Legacy Code</b>	<b>SAP Job Code</b>	<b>Next Lower Classifications</b>
1773	50486040	Dispatcher-in-Training - Metering
1762	50073353	Dispatcher-in-Training - Gas
2225	50406798	Meter Maintenance Person

<b>Legacy Code</b>	<b>SAP Job Code</b>	<b>Same or Higher Classifications</b>
1771	50486038	Work and Resource Dispatcher - Metering
1772	50486039	Work and Resource Dispatcher - Metering - Relief
1760	50073351	Work and Resource Dispatcher - Gas
1761	50073352	Work and Resource Dispatcher - Gas - Relief
1763	50442772	Work and Resource Dispatcher - Electric
1764	50442774	Work and Resource Dispatcher - Electric - Relief
2210	50010373	Gas Service Representative
1405	50010293	Service Mechanic

**Bidding Qualifications:** Bidders into the Work & Resource Dispatcher - Metering position, will be awarded the position on a conditional basis, contingent upon successfully completing a three-week training. While completing this three-week program, the bidder's base position will be held. Should the bidder applicant fail the three-week program, they will be returned to their base classification.

**DISPATCHER-IN-TRAINING – Metering**  
**1773 (50486040)**

An employee who has completed the Dispatcher Qualification School and is in training to become a Work & Resource Dispatcher-Metering or Work & Resource Relief Dispatcher- Metering. Upon completion of six months of formal classroom and on-the-job training, the Dispatcher-in-Training will progress to the Work & Resource Dispatcher – Metering or the Relief Work & Resource Dispatcher – Metering.

**BEGINNER'S CLASSIFICATION**

Dispatcher-in Training will be trained to fulfill the following job description/requirements:

A service employee who receives and dispatches operation tags and/or assists employees with issues encountered in the course of their day's work in the service, construction and design workgroups. Optimizes schedules through technology to accommodate changes in employee availability and manages current workload commitments so that the priority of public safety and customer commitments are met. Shall have a comprehensive knowledge of Company's Customer Service Policies. Shall be familiar with the Company's gas and electric distribution systems. Will be required to generate pre-defined daily, weekly and monthly operational and performance reports. May be required to contact customers or outside public agencies regarding service issues.

Job Requirements

- Be responsible for managing same day, short-term, and long-term operation tags.
- Be proficient in working with dispatch technology in distributing work to field personnel.
- Ensures that emergency and priority customer work is dispatched expeditiously in accordance with emergency policies and Quality Assurance Standards (QAS).
- Respond promptly to call out procedures and emergency duties during major events or storms
- Ensures that all compliance and company generated work is dispatched as scheduled.
- Actively manage and monitor work completion in real time to ensure customer and company commitments are met.
- Manage work that may interrupt preset daily schedules (emergency, same day and field condition).
- Partner with Work and Resource Scheduler on issues regarding scheduling and completion issues.
- Adhere to all safety regulations and policies.
- Be proficient in customer and employee communication techniques and technology (phone, radio, computer and written).
- Performs duties and associated clerical tasks as assigned.
- Available to perform work in varied shift assignment
- Be proficient in handling multiple tasks and priorities simultaneously

**Notes:**

1. This position is covered by Department of Transportation requirements as outlined in applicable Letters of Agreement, and all provisions that apply under the Pipeline Safety Program, including pre-duty testing.
2. The residency requirement in Section 3.5 of the Agreement shall not apply to this classification.

**Transfer Qualifications:** Transfers into the Work & Resource DIT – Metering position will be awarded the position on a conditional basis, contingent upon successfully completing a three-week training. While completing this three-week program, the transfer's base position will be held. Should the transfer applicant fail the three-week program, they will be returned to their base classification.

**DIT Training Program:** As in Letter of Agreement 08-38, the DIT Proficiency Evaluation will be utilized to determine progression to the Work & Resource Dispatcher classifications. A Work & Resource DIT –

*Metering who has fulfilled the requirements and has become proficient in all areas of the DIT Proficiency Evaluation may be accelerated to the Work & Resources Dispatcher classification prior to the designated time frame with prior notification to the Union. A Work & Resources DIT who is not progressing and has not become proficient within the designated time frame or wishes to be removed from the Work & Resources DIT program will be displaced from the program per Section 206.15 of the Physical Agreement with prior written notification to the Union.*

**Wages:** *Upon successful completion of the formal and on-the-job training, the Dispatcher-in-Training will progress to the Work & Resource Dispatcher or the Relief Work & Resource Dispatcher at the starting rate of pay.*



STUDY GUIDE FOR  
METERING ELECTRONICS TECHNICIAN  
QUALIFYING TEST  
(LA 86-78PGE)

ABOUT THE TEST

- 60 questions
- percent correct overall required to pass with no less than 60 percent correct in any category
- A maximum of three hours will be allowed to complete the test
- The questions will be selected from the categories according to the following:

AC-DC Theory	10 questions
Electronic components	10 questions
Electronic circuits	30 questions
Test and troubleshooting	10 questions

MATERIAL COVERED IN THE TEST

- I. AC-DC Theory (Circuit analysis, quantitative relationships, calculations, recognition)
  - DC circuits
  - Single phase AC circuits
  - Poly phase AC circuits
  - Series and parallel RCL circuits
- II. Electronic Components (Characteristics, types, ratings, connections, families)
  - Resistors, capacitors and inductors
  - Transformers
  - Batteries
  - Bipolar devices
  - IC devices
- III. Electronic Circuits (Circuit analysis, recognition, characteristics, connections, functions)
  - Oscillators
  - Amplifiers
  - Miscellaneous circuits
  - Power supplies
  - Pulse circuits
  - Counters
  - Registers and adders
  - Logic
  - Microprocessors
- IV. Test and Troubleshooting (Circuits and components, repair practices, use of test equipment)
  - General
  - Grounding
  - Components
  - Circuits
  - Logic
  - Test equipment

**LETTER AGREEMENT  
97-99-PGE**

July 17, 1997

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 4790  
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Dear Mr. McNally:

As you know the Company and Union agreed in January 1996, to replace the Apprentice Meterperson, Sr. Meterperson, and Electric Crew Leader classifications with Apprentice Metering Systems Technician, Metering Systems Technician, and Metering Technician Crew Leader respectively.

As a result of work being done in the 94-53 Committee - Electric Metering and the changes referenced above, Company proposes to revise the Shop Meterperson classification, job definitions and lines of progression.

This letter agreement cancels and supersedes Letter Agreement 89-28.

**1. Job Definition and Line of Progression**

The proposed job definitions, line of progression, and proposed wage rates are as follows:

**1489 Shop Meterperson**

An employee who is regularly assigned to work at a System Test and Repair Facility and who tests, calibrates and performs repairs on all types of electric meters and associated equipment. Works as an assistant to Metering Technician when required.

The classification requires a Class C driver's license and passing the ACT.

Next Lower Classification

0924 Utility Worker

Same or Higher Classification

1489 Shop Meterperson  
1490 Service Meterperson  
2364 Metering Technician Crew Leader  
2431 Metering Systems Technician  
2432 Un Metering System Technician  
2433 Apprentice Metering Technician

Proposed Rate Schedule

1489 Shop Meterperson	<u>8/1/97</u>	<u>1/1/98</u>	<u>1/1/99</u>
Start	815.40	841.90	871.37
End of 6 months	833.20	860.28	890.39
End of 12 months	885.75	914.53	946.54
End of 18 months	938.85	969.36	1003.29

The classification of Shop Meterperson PIO (1485 and Un 1486) will be eliminated.

2. Impact on the Current Workforce

- A. Employees currently holding the Shop Meterperson classification will be placed effective August 1, 1997 in the new wage schedule according to their current wage and step.

3. Training Program

- A. The existing Shop Meterperson Training Program, as described in Exhibit VI-L, Section 600.12, dated 4/12/94, will be discontinued immediately.

- B. Shop Meterpersons will be offered the opportunity complete the following academic training in the period indicated:

Basic Electricity	0-6 month step
Basic Electric Metering	7-12 month step
Basic Electronics	13-18 month step.

- C. Shop Meterpersons will be allowed one opportunity to complete the academic training referenced in Paragraph 3B. In addition, Shop Meterpersons will not be allowed to complete subsequent academic training unless they successfully complete the prior academic training.

- D. Shop Meterpersons who do not successfully complete the academic training may retake the tests in accordance with the following:

- i Shall be allowed to retake the test upon an employee's request any time after one month's time from an employee's failure. Shall be allowed two additional retests, spaced at least one month apart.
- ii Shall pass the agreed-upon test not later than the end of an employee's ninth month of training, regardless of the number of retests that an employee has requested. Failure to meet this standard of achievement will be cause of an employee's removal from the classification in accordance with Paragraph G 6 of the Master Apprenticeship Agreement.
- iii Progression to the second step of the classification shall be in accordance with Paragraph G 3 and 4 of the Master Apprenticeship Agreement.

- E. Employees holding the Shop Meterperson classification who have successfully completed the academic training described in Paragraph 3A and are successful bidders to the Apprentice Metering Systems Technician classification will be placed at the 6 month step.

- F. In accordance with Apprenticeship Committee Decision 96-40, employees holding the Shop Meterperson classification as of October 10, 1996 who are successful bidders to the Apprentice Metering System Technician vacancies are not required to take and pass the pre-qualifying test. (This paragraph modified per LA 97-124).

- G. While employees holding the Shop Meterperson classification need not have completed the academic training described in Paragraph 3A, they must take and pass the Apprentice Metering Systems Technician Entrance Exam to be considered qualified bidders to the Apprentice Metering Systems Technician classification. Upon successful award of an Apprentice Metering System Technician classification, the Shop Meterperson shall be placed at the start of the wage schedule except as provided in paragraph 3E.

*If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.*

*Very truly yours,*

*PACIFIC GAS & ELECTRIC COMPANY*

*By: s/David J. Bergman  
Director and Chief Negotiator*

*The Union is in accord with the foregoing and agrees thereto as of the date hereof.*

*LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD  
OF ELECTRICAL WORKERS, AFL-CIO*

*August 29, 1997*

*By: s/Jack McNally  
Business Manager*



# LETTER AGREEMENT NO. R1-00-12-PGE



PACIFIC GAS AND ELECTRIC COMPANY  
INDUSTRIAL RELATIONS DEPARTMENT  
2850 SHADELANDS DRIVE, SUITE 100  
WALNUT CREEK, CALIFORNIA 94598  
(925) 974-4104

~~PACIFIC GAS AND ELECTRIC COMPANY~~  
~~INDUSTRIAL RELATIONS DEPARTMENT~~  
~~2850 SHADELANDS DRIVE, SUITE 100~~  
~~WALNUT CREEK, CALIFORNIA 94598~~  
~~(925) 974-4104~~  
925-933-6060

STEPHEN A. RABYURN, DIRECTOR  
AND CHIEF NEGOTIATOR

JACK McNALLY, BUSINESS MANAGER

November 14, 2000

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 4790  
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Dear Mr. McNally:

Company proposes to modify Section 202.19 of the Physical Agreement to allow for employees in the Field Metering Department to take their company vehicles home at the end of the workday. In an effort to improve efficiencies in ways that produce more value than the costs associated with employees taking the company vehicle home and to minimize cost and maximize site availability, this voluntary vehicle take home policy will commence upon the execution of this agreement.

Classifications eligible under this agreement are Apprentice Metering Systems Technician, Unassigned Metering Systems Technician, Metering Systems Technician, Metering Technician Crew Leader and Service Meterperson. The local supervisor may allow employees who live beyond the headquarters' service territory or beyond the 30 minute automotive travel time to volunteer to take their vehicles home at the supervisor's discretion.

Use of company vehicles for other than authorized company use or allowing unauthorized persons to drive or ride in company vehicles (except in emergency situations), is a violation of Standard Practice 735.6-1.

All eligible employees may participate on a voluntary basis. Voluntary agreement to this policy includes an acceptance of all guidelines. Participating employees who fail to meet their obligations in accordance with these guidelines may be ineligible to participate. Company may disqualify employees from this policy where efficiencies are not gained, guidelines are abused, security is violated, or other business reasons as deemed by the company. Disqualifications may be reviewed by the local Labor Management Committee.

Participating employees shall report to their work areas or route by the start time of their scheduled shift. On days employees are required to report to their regular headquarters (as defined in 202.19), they shall report at the beginning of their regularly scheduled shift.

Participating employees shall leave their work areas or route no earlier than the end of their scheduled shift, commuting home on their own time, not to exceed one hour.

*Current local procedures will apply, e.g. turning in paperwork, calling in uncompleted work, picking up uniforms, fueling vehicles, servicing vehicles, etc.*

*For the purposes of reporting commute miles, the "Summary of Rules for Use of Vehicles for Company Business" shall apply.*

*If a participating employee is scheduled to be off for more than two days, the vehicle may be returned to the yard at the end of the last shift worked, or at a time agreed to by the local supervisor. Depending on vehicle availability or other business reasons, vehicles may be required to be in the yard any time the participating employee is scheduled to be off for one full day. All commutes outside of this agreement will be the responsibility of the employee.*

*The security compliance with local parking requirements of the assigned vehicle will be the employee's responsibility. Vehicles will be parked at the employee's residence, or other agreed to secure area. When a vehicle is taken home, if the lap top computer is removable, the computer is to be removed and stored in the employee's home, locked bin, etc.*

*This policy has no impact on local overtime agreements. All 212 and local letter agreements pertaining to POT and EOT shall be followed regardless of this policy.*

*This agreement supersedes any local vehicle take home letters of agreement that currently exist for the Field Metering Services Department.*

*This agreement may be canceled by the Company and Union by providing 30 days advance written notice.*

*If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.*

*Very truly yours,*

*PACIFIC GAS & ELECTRIC COMPANY*

*By: s/Stephen A. Rayburn  
Stephen A. Rayburn  
Director and Chief Negotiator*

*The Union is in accord with the foregoing and agrees thereto as of the date hereof.*

*LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-  
CIO*

*December 11, 2000*

*By: s/Jack McNally  
Jack McNally  
Business Manager*



**LETTER AGREEMENT  
NO. 02-21-PGE**



PACIFIC GAS AND ELECTRIC COMPANY  
INDUSTRIAL RELATIONS DEPARTMENT  
2850 SHADELANDS DRIVE, SUITE 100  
WALNUT CREEK, CALIFORNIA 94598  
(925) 974-4104

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
925-933-6060

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STEPHEN A. RAYBURN  
DIRECTOR AND CHIEF NEGOTIATOR

PERRY ZIMMERMAN  
BUSINESS MANAGER

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May 16, 2002

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, CA 94598

Attention: Mr. Perry Zimmerman, Business Manager

Dear Mr. Zimmerman:

Company proposes to replace the existing *Apprentice Metering Electronics Technician (AMET)* entrance exam with the more up-to-date *Apprentice Metering Systems Technician (AMST)* entrance exam. The current exam is no longer meeting the needs of the department and has negatively impacted the Company's ability to fill vacancies.

Upon reviewing the entrance exam for the AMET, it was concluded that the AMST entrance exam agreed to in *Apprentice Committee Case 97-14* is more appropriate in evaluating an individual's potential to progress through the *Metering Electronics Technician* apprenticeship. The study guide has been updated to reflect that it is applicable to both the AMST and AMET.

As a result of this proposed change and recent experience with the existing AMET exam, the Company proposes that AMET test results for candidates who failed to qualify during the past six months be purged.

This proposal has been reviewed with Assistant Business Manager Jim McCauley and Technical Crew Lead Renee Cederquist.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: s/Stephen A. Rayburn  
Stephen A. Rayburn  
Director and Chief Negotiator

*The Union is in accord with the foregoing and agrees thereto as of the date hereof.*

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

June 11, 2002

By: s/Perry Zimmerman  
Perry Zimmerman  
Business Manager



**STUDY GUIDE FOR  
PACIFIC GAS AND ELECTRIC COMPANY  
APPRENTICE METERING SYSTEMS TECHNICIAN AND  
APPRENTICE METERING ELECTRONICS TECHNICIAN  
QUALIFYING TEST**

*Prerequisites*

*Although there are no education requirements, it is highly recommended that all candidates be thoroughly familiar with:*

- (1) Basic Electricity (AC and DC) and Basic Electronics*
- (2) Mathematics (Algebra and Basic Trigonometry)*

*Candidates are strongly encouraged to gain such education through accredited programs in vocational schools and community colleges.*

**About the Test**

*There are 80 questions. There are two parts to this test. 1) Eighteen (18) math questions and 2) 62 mixed questions on basic electricity and electronics.*

*Candidates are allowed 1.5 hours to complete the math portion without the aid of a calculator and 2.5 or more hours (depending the time used for the math portion) for basic electricity and electronics portion with calculators. The math portion will be administered first. Once the test takers turn in the math portion, they will receive the second portion, basic electricity and electronics. Test takers will not be allowed to return to the math portion once it has been turned in. The total amount of time allowed for the test is 4 hours.*

*Seventy (70%) percent score required to qualify.*

*This test allows you to demonstrate your knowledge and understanding of the fundamentals of basic electricity, electronics and mathematics as well as your preparedness for advanced technical training.*

**Taking the Qualifying Test**

*Candidates for the program have two options:*

- (1) Bid Apprentice Metering Systems Technician or Apprentice Metering Electronics Technician jobs: When you become the top bidder for the position, you will be required to take the qualifying test. If you successfully pass the test, the position would be awarded to you.*
- (2) Pre-qualify yourself for the program: When ready, request to take the test through your supervisor, who will make all necessary arrangements with the Human Resources Department. Upon passing of the test, you would be awarded an Apprentice Meter Systems Technician or Apprentice Metering Electronics job when you become the top bidder.*

**Test Administration**

*All tests are handled and graded by the Learning Services or Human Resources Department. A letter will be forwarded to you within a few days after taking the test showing the results. If unsuccessful, the letter will contain suggested areas for further study. This is to increase your chance of qualifying in retaking the test.*

*Review of this exam will be done in accordance with Title 205.11 of the Contract.*

### **Retaking the Qualifying Test**

*After the first attempt, you must wait three months, or thereafter, following the date of the first testing.*

*After the second attempt, you must wait six months, or thereafter, following the date of the second testing.*

*After the third attempt, by special request only, six months, or thereafter, following the date of the third testing provided that the employee is able to show satisfactory evidence that the employee has prepared himself or herself to pass the test.*

### **References**

*These references are listed as additional study material sources for becoming proficient in basic electricity and mathematics to qualify you for the Apprentice Metering Systems Technician or Apprentice Metering Electronics Technician program. The reference materials listed here are provided to assist you in preparing for this qualifying test, but they are not substitutes for extensive formal education and training. Scholastic Aptitude Test (Study Guide for math),*

*Many other excellent basic electricity and mathematics reference books are available from libraries, bookstores, and college bookstores.*

### **Materials Covered in the Test**

#### **I. AC-DC- Theory (Circuit Analysis, Quantitative relationships, calculations, recognition)**

*DC circuits*

*Single Phase AC circuits*

*Series and Parallel RCL circuits, Transformer Circuit Analysis ( Inductors, Capacitors, Resistors, Diodes, SCR's)*

#### **II. Mathematics (See SAT - Study Guide)**

#### **Sample Test Questions:**

*These sample test questions are included to give you an idea of the kind and types of questions you can expect to find on the qualifying test. These questions do not appear in the actual test, but the nature and difficulty are representative of the ones on the qualifying test. Try completing these questions as a self-test to evaluate your knowledge and preparedness for qualifying for the Apprentice Metering Systems Technician or Apprentice Metering Electronics Technician Program. (Answers and solutions to questions are attached.)*

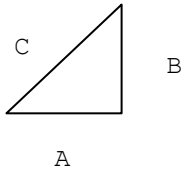
#### **Correct Answers**

0-10      *A long way to go.*

11-14     *Back to the books.*

15-20     *You should be able to successfully qualify for the program*

1. For the triangle shown, if  $A = 8$  and  $B = 6$ , find  $C$ ?



- (a) 9
- (b) 10
- (c) 14
- (d) 15
- (e) 16

2. A car averages 15 miles per gallon of gas in city driving and 20 miles per gallon in highway driving. At these rates, how many gallons of gas will the car use on a 600 mile trip if  $\frac{4}{5}$  of the trip is highway driving and the rest is city driving?

- (a) 24
- (b) 32
- (c) 40
- (d) 44
- (e) 60

3. If  $8(x - 1) - 4x = 16$ , then  $x =$

- (a) 4
- (b) 6
- (c) 11
- (d) 13
- (e) 16

4. Which of the following is equal to  $\frac{200 + n}{50}$

- (a)  $\frac{8 + n}{10}$
- (b)  $\frac{20 + n}{5}$
- (c)  $4n$
- (d)  $4 + n$
- (e)  $4 + \frac{n}{50}$

5. If  $su^3t^4 > 0$ , which of the following products must be positive?

- (a)  $su$
- (b)  $st$
- (c)  $ut$
- (d)  $sut$
- (e)  $su^2$

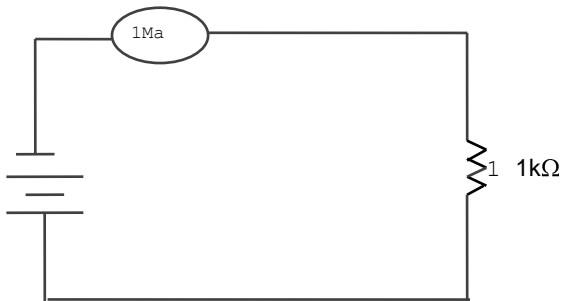
6. A 6-microfarad capacitor and a 4-microfarad capacitor are connected in parallel across a 50-v, 100-HZ source. Determine the:

- (a) Total capacitance =

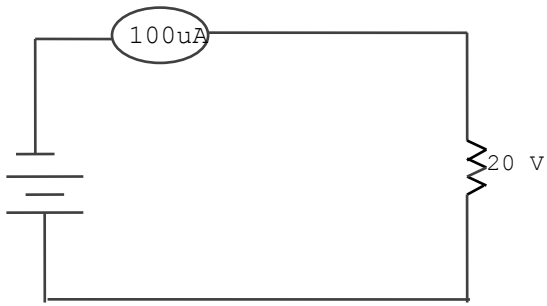
(b) Total reactance =

(c) Total current =

7. T F      A potential difference between two points is called a power.
8. T F      For a given weight and size, a capacitor stores more energy than a battery.
9. What is the resistance of a lamp which draws 250 milliamperes when connected to a 12.6 volt battery?
10. A toaster draws 10 amps from a 120 volt source, how much energy would it cost to operate the toaster in 2 hours, if energy cost 10 cents per Kwh?
11. The base unit of energy is the
- (A) Ion  
(B) Proton  
(C) Joule  
(D) Pound
12. A 30 ohms load is connected to the 6 volt secondary of a transformer with a 120 volt primary, what ohmic value does the load appear to be to the source?
13. T F      Reducing the inductance in a series RL circuit causes the true power to increase.
14. At resonance, the Power Factor of a circuit is \_\_\_\_\_.
15. Draw two capacitors in series.
16. Three capacitors of 11 pf, 22 pf, and 33 pf are connected in series.  
Find the total capacitance? \_\_\_\_\_
17. Find the reactance  $X_c$  for a 100 microfarad capacitor when the frequency is 60 Hz? \_\_\_\_\_.
18. Solve for Voltage.    Ans. \_\_\_\_\_

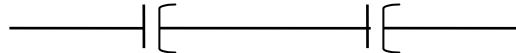


19. Solve for Resistance      Ans. \_\_\_\_\_



20. A current of 1 ampere splits between  $10\Omega$  and  $20\Omega$  resistors in parallel.  
Find the current through each?  $I_{10\Omega}$  \_\_\_\_\_,  $I_{20\Omega}$  \_\_\_\_\_.

*Answers to the Sample test questions*

1. *B*
2. *B*
3. *B*
4. *E*
5. *A*
6. *Total C = 10  $\mu$ f, Total Reactance = 159.235 ohms,  
Total Current = .31446A.*
7. *F*
8. *F*
9. *50.4 ohms*
10. *24 cents*
11. *C*
12. *12000 ohms*
13. *T*
14. *Unity or 100% P.F.*
15. 
16. *6 pf*
17. *26.54 ohms*
18. *1 volt*
19. *200 Kohms*
20.  *$I_{10\Omega} = .666$  amps    $I_{20\Omega} = .333$  amps.*

Solutions to Mathematical Questions:

1.  $C^2 = a^2 + b^2$

$$C = \sqrt{8^2 + 6^2}$$

$$C = \sqrt{100}$$

$$C = 10$$

2.  $4/5 \times 600 \text{ miles} = 480 \text{ miles of highway driving}$   
 $1/5 \times 600 \text{ miles} = 120 \text{ miles of city driving}$   
 $480/20 \text{ miles per gallon} = 24 \text{ gallons highway driving}$   
 $120/15 \text{ miles per gallon} = 8 \text{ gallons city driving}$   
 Total gallons used is  $24 + 8 = 32 \text{ gallons}$

3.  $8(x-1) - 4x = 16$   
 $8x - 8 - 4x - 16 = 0$   
 $4x = 24$   
 $x = 6$

4.  $\frac{200}{50} + \frac{N}{50}$   
 $4 + \frac{N}{50}$

5. If  $su^3t^4 > 0$ , which of the following products must be positive?

$T$  can be + or - and  $T^4$  would always be + so  $T$  is not part of the answer. Eliminate (B,C and D).  $E$  doesn't work because  $U$  could be -1 and  $S$  could be -1, then  $SU^2 = -1(-1)^2 = -1$  but  $SU^3$  would  $-1(-1)^3 = +1$ .

(a)  $SU$

6. a)  $6 \text{ microfarad} + 4 \text{ microfarad} = 10 \text{ microfarad}$

b)  $X_c = \frac{1}{2\pi fC}$

$$= \frac{1}{2(\pi)(100)(10 \times 10^{-6})}$$

Total Reactance = 159.23 ohms, Total current =  $E/Z = 50v/159.23 = .31446 \text{ amps}$

7. F

8. F

9.  $R = \frac{E}{I} = \frac{12.6}{.25} = 50.4 \text{ ohms}$

10. Energy in Kwh =  $\underline{P \times T}$

1000

$$\frac{120 \times 10 \times 2 \text{hrs}}{1000} = 2.4 \text{ kwh} \times .10/\text{kwh} = 24 \text{ cents}$$

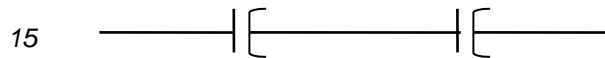
11. C

$$12. I_{\text{sec}} = E_{\text{sec}} \div R = 6\text{v} \div 30 \text{ ohms} = .2 \text{ amps}$$

$$R_{\text{pri}} = E_{\text{pri}} \div I_{\text{pri}} = 120\text{v} \div .2/\text{TR} = 120\text{v} \div .2 / 20 = 120\text{v} \div .01 = 12000 \text{ ohms}$$

13. T

14. Unity or 100% p.f.



$$16. \text{ Total capacitance} = \frac{1}{\frac{1}{11\text{pf}} + \frac{1}{22\text{pf}} + \frac{1}{33\text{pf}}} = 6 \text{ pf}$$

$$17. \text{ Total reactance} = \frac{1}{2 \text{ I I F C}} = \frac{1}{2 (I) (60) (100 \times 10^{-6})} = 26.54 \text{ ohms}$$

$$18. E = I \times R = .001 \times 1000 = 1 \text{ volt}$$

$$19. R = E \div I = 20 \div 100 \times 10^{-6} = 200 \text{ kilo ohms}$$

$$20. R_{\text{eq}} = \frac{R_1 \times R_2}{R_1 + R_2} = \frac{200}{30} = 6.6666 \text{ ohms}$$

$$E_t = I_t \times R_t = 1\text{a} \times 6.6666 \text{ ohms} = 6.6666 \text{ v}$$

$$I_{10\Omega} = E_t \div R_{10\Omega} = 6.666\text{v} \div 10\Omega = .6666 \text{ amps}$$

$$I_{20\Omega} = E_t \div R_{20\Omega} = 6.666\text{v} \div 20\Omega = .3333 \text{ amps}$$





**Pacific Gas and  
Electric Company™**

# **LETTER AGREEMENT NO. 13-24-PGE**

**IBEW**



PACIFIC GAS AND ELECTRIC COMPANY  
LABOR RELATIONS AND HUMAN RESOURCES DEPARTMENT  
MAIL CODE N2Z  
P.O. BOX 770000  
SAN FRANCISCO, CALIFORNIA 94177  
(415) 973-4310  
STEPHEN RAYBURN  
DIRECTOR AND CHIEF NEGOTIATOR

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 2547  
VACAVILLE, CALIFORNIA 95696  
(707) 452-2700  
TOM DALZELL  
BUSINESS MANAGER

*April 5, 2013*

*Mr. Tom Dalzell, Business Manager  
Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 2547  
Vacaville, CA 95696*

*Dear Mr. Dalzell:*

*In Letter of Agreement 12-40 the parties agreed to establish separate Work & Resource Dispatcher classifications and lines of progression for Gas and Metering. This proposal addresses the process for filling vacant schedules internally in Metering Dispatch and, along with Letter of Agreement 12-65 for Gas Dispatch, cancels and supersedes Letter of Agreement 09-30.*

*All incumbent Metering Dispatchers - those who were displaced under the process outlined in Letter of Agreement 12-43 and who elected a vacant Metering Dispatcher position at the Concord headquarters as provided for on the initial option form - shall have the same yard/office seniority date for purposes of filling vacant shifts internally. The yard/office seniority date for these employees is January 1, 2013. Their Company seniority date shall be used for purposes of a tie-breaker when filling a vacant shift internally.*

*Employees who bid into a W&R Dispatcher - Metering position at the Concord headquarters after March 1, 2013 shall have the date they report to the headquarters considered as their yard/office seniority date for the purpose of ranking when requesting to fill vacant schedules internally.*

*The yard/office seniority date for W&R Dispatchers-In-Training will be considered the date upon which they have successfully completed all agreed-to training requirements or when s/he is considered qualified.*

*This proposal has been discussed with Assistant Business Managers Joe Osterlund and Bob Dean.*

*Either party may cancel this agreement by providing the other party with 60 days written notice of cancellation.*

*If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.*



Reference	Subject	Page
LA 83-125	Deleted Apprentice Meterperson Training Program. Classification deleted in R2-94-34.	
LA 88-24	Deleted Appr. Meter Electrical Technician Training Program. Training programs are maintained by HR Training group.	
LA 90-168	Deleted as Appr. Metering Electronics Tech (AMET) training program was replaced by LA 02-21.	
LA R2-94-34 6/12/95	Deleted (0760) Electric Crew Leader, (1480) Sr. Meterperson, (1488) Appr. Meterperson. Established (2364) Meter Tech. Crew Leader, (2431) Metering Systems Tech., (2433) Appr. Metering Systems Tech. Added Note No. 2 to Metering Electronics Tech. job definition.	2-4
LA 97-99 8/29/97	Revised (1489) Shop Meterperson job definition. Deleted (1485) Shop Meterperson. No incumbents. Deleted Shop Meterperson Training Program. Included LA in JDLOP.	5
LA R1-99-73 3/8/00	Revised note under (2433) Appr. Metering Systems Tech.	4
LA R1-00-12 12/11/00	Added letter agreement regarding vehicle take home policy for employees in the Field Metering Department.	17
LA 02-21 6/11/02	Replaced Appr. Metering Electronics Tech. (AMET) entrance exam with Appr. Metering Systems Tech. (AMST) exam. Deleted previous LA 90-168.	19
LA 04-51 12/6/04	Added Shop Meterperson to Appr. Metering System Tech. placement language. New Shop Meterperson entrants must qualify on PTB and IST. Deleted (0924) Utility Worker. Established (1491) Electric Field Meterperson.	3, 5
LA 10-13 4/1/10	Changed Arithmetic Computation (ACT) to Industrial Skills Test (IST).	5, 7
LA 11-29 8/1/11	Established (2225) Meter Maintenance Person. Revised Meter Tech. Crew Leader I job definition. PIO (1491) Electric Field Meterperson.	2, 7

Reference	Subject	Page
LA 12-40 9/19/12	Established (1771/1772) Work and Resources Dispatcher - Metering (Relief) and (1773) Work and Resources Dispatcher-in-Training (DIT).	9-12
LA 13-09 2/26/13	Note on Appr. Metering Systems Tech. LOP that Meter Maintenance Persons with 6 months in line of progression will progress to the first step of the training program. (Exempted from F.10c of MAA and will progress to first step of training program)	3
LA 13-24 4/30/13	Added letter agreement clarifying yard seniority dates.	29
LA R1-13-43 6/21/13	Revised Shop Meterperson job description and established Shop Utility Worker classification.	5, 6
RC 1516-80-42	Deleted Review Committee decision. No longer applicable.	