



**Pacific Gas and  
Electric Company.**

# LETTER AGREEMENT NO. R1-08-16-PGE

**IBEW**



PACIFIC GAS AND ELECTRIC COMPANY  
LABOR RELATIONS DEPARTMENT  
MAIL CODE N2Z  
P. O. BOX 770000  
SAN FRANCISCO, CA 94177  
(415) 973-4310  
STEPHEN RAYBURN  
DIRECTOR AND CHIEF NEGOTIATOR

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 2547  
VACAVILLE, CALIFORNIA 95696  
(707) 452-2700  
TOM DALZELL  
BUSINESS MANAGER

May 14, 2008

Mr. Tom Dalzell, Business Manager  
Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 2547  
Vacaville, CA 95687

Dear Mr. Dalzell:

The parties previously agreed to establish a Hiring Hall Installer/Meter Reader classification in Letter Agreement 07-06 which was initiated due to a specific need in the Bakersfield area. The position is designed to supplement the Installer volunteers that transition from meter reading. The initial number of volunteers compared to the actual number of acceptances reporting for the positions have diminished substantially resulting in a shortage of manpower to perform this work. As a result, the Company is currently re-soliciting the meter reading workforce to identify any additional volunteers. In the event no additional volunteers are identified, the Company proposes sourcing the Installer/Meter Reader position through the Hiring Hall on a system-wide basis with an expectation to begin addressing needs arising as soon as May or June of this year.

This proposal has been reviewed with Assistant Business Manager Dorothy Fortier.

This agreement may be cancelled by either party upon 60 days written notice to the other of such cancellation.

If you are in accord with the foregoing, and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: Stephen A. Rayburn  
Stephen A. Rayburn  
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

May 22, 2008

By: Tom Dalzell  
Tom Dalzell  
Business Manager