



**Pacific Gas and
Electric Company.**

LETTER AGREEMENT NO. R1-08-05-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS DEPARTMENT
MAIL CODE N2Z
P. O. BOX 770000
SAN FRANCISCO, CA 94177
(415) 973-4310
STEPHEN A. RAYBURN,
DIRECTOR AND CHIEF NEGOTIATOR

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
(707) 452-2700
TOM DALZELL,
BUSINESS MANAGER

February 28, 2008

Mr. Tom Dalzell, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95687

Dear Mr. Dalzell:

Letter Agreement 05-67 provided general conditions and new job classifications assigned to the new power generation facilities. The Company proposes an additional classification be established as described below. This classification will be assigned to new generation facilities only and will not have an established line of progression. It will be included in Section 600.14, Exhibit VI-N, New Generation.

Power Plant Assistant

Job Definition:

An employee of a power plant who performs, with or without direct supervision, duties requiring a working knowledge of all procedures used in the plant and applies the normal amount of judgment accompanying that knowledge, and whose duties include, but are not limited to: processes plant payroll; performs various types of SAP processes such as maintaining plant organization charts and procurement actions; maintains central plant files; coordinates meetings, travel, contractors, site safety orientations, plant tours, plant training; utilizes current business computer software as required; may drive a forklift; receives goods and materials; and maintains purchasing records and inventories and assists with purchasing.

Requirements:

The employee shall be able to type with reasonable speed and accuracy (35 wpm). The employee must meet the requirements of the Fork Lift Operation Course within six months of hire.

Heavy Work: Exerting up to 50 pounds of force occasionally and/or up to 40 pounds of force frequently and/or up to 20 pounds of force constantly to move objects.

Wage Rates: (effective 1/1/08)

Start	1,244.00	31.10
End 6 Mo	1,268.00	31.70
End 1 Yr	1,310.80	32.77
End 18 Mo	1,342.80	33.57
End 2 Yr	1,364.40	34.11

Mr. Tom Dalzell

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February 28, 2008
L/A R1-08-05-PGE

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: _____



Stephen A. Rayburn
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

March 4, 2008

By: _____



Tom Dalzell
Business Manager