



**Pacific Gas and  
Electric Company.**

# LETTER AGREEMENT NO. R1-07-19-PGE

**IBEW**



PACIFIC GAS AND ELECTRIC COMPANY  
LABOR RELATIONS DEPARTMENT  
MAIL CODE N2Z  
P. O. BOX 770000  
SAN FRANCISCO, CA 94177  
(415) 973-4310  
STEPHEN RAYBURN  
DIRECTOR AND CHIEF NEGOTIATOR

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 2547  
VACAVILLE, CALIFORNIA 95696  
(707) 452-2700  
TOM DALZELL  
BUSINESS MANAGER

May 9, 2007

Mr. Tom Dalzell, Business Manager  
Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 2547  
Vacaville, CA 95696

Dear Mr. Dalzell:

Currently the language in the Materials Line of Progression allows the Company to have more than one Materials Leadperson headquartered at a Satellite location without having to upgrade one of them to Facility Person, and without having to have supervision on site. The Company would like to be able to do the same at the 22 large yards listed in the attachment. This is in addition to those that are already designated as Satellite Facilities and staffed.

Company is proposing to fill 25 plus Materials Leadperson positions across the Company. Attached is a subset of those positions and where we plan to fill an additional Materials Leadperson at a Service Center where we already have one Materials Leadperson headquartered. This change requires modification of the General Information in the Job Definition and Line of Progression for Materials Distribution.

It is not the intent of this Letter Agreement to adversely impact current incumbent employees in the Material Facility Leader and the Material Facility Person classifications.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

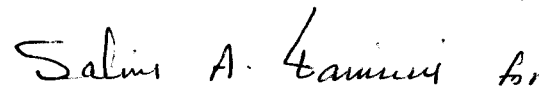
PACIFIC GAS & ELECTRIC COMPANY

By:   
Stephen A. Rayburn  
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

5-14-, 2007

By:   
Tom Dalzell  
Business Manager

Attachment L/A R1-07-19-PGE

| Area | Service Point Assignment | Comments          |
|------|--------------------------|-------------------|
| 5    | Stockton                 | Already Satellite |
| 4    | Bakersfield              | Already Satellite |
| 3    | Salinas                  | Already Satellite |
| 1    | Martin/Daly City         | Already Satellite |
| 7    | Santa Rosa               |                   |
| 7    | San Rafael               |                   |
| 6    | Vacaville w/GC           |                   |
| 6    | Chico W/GC               |                   |
| 6    | Auburn                   |                   |
| 6    | Placerville w/GC         |                   |
| 6    | Sacramento               |                   |
| 5    | Merced                   |                   |
| 4    | Fresno                   |                   |
| 4    | Fresno GC                |                   |
| 4    | Bakersfield GC           |                   |
| 3    | Cinnabar                 |                   |
| 3    | Cupertino                |                   |
| 3    | Edenvale                 |                   |
| 3    | GC Dado                  |                   |
| 2    | Concord                  |                   |
| 2    | Oakland                  |                   |
| 2    | Antioch                  |                   |
| 2    | Richmond                 |                   |
| 1    | San Francisco            |                   |
| 1    | Colma                    |                   |
| 1    | San Carlos/w GC          |                   |