



**Pacific Gas and  
Electric Company.**

# LETTER AGREEMENT NO. R1-07-18-PGE

**IBEW**



PACIFIC GAS AND ELECTRIC COMPANY  
LABOR RELATIONS DEPARTMENT  
MAIL CODE N2Z  
P. O. BOX 770000  
SAN FRANCISCO, CALIFORNIA 94105  
(415) 973-4310  
STEPHEN RAYBURN  
DIRECTOR AND CHIEF NEGOTIATOR

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 2547  
VACAVILLE, CALIFORNIA 95696  
(707) 452-2700  
TOM DALZELL  
BUSINESS MANAGER

July 19, 2007

Mr. Tom Dalzell, Business Manager  
Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 2547  
Vacaville, CA 95696

Dear Mr. Dalzell:

The Company proposes to clarify the wage structure for the Apprentice System Operator Classification. The classification was established in Letter Agreement 05-21 and was further modified in Letter Agreement 06-27. Pursuant to Section 204.4 of the Agreement, the Company proposes the following adjustment to Exhibit X, Wage Schedule. The adjustment would reduce the Apprentice System Operator classification to five steps with automatic progression to System Operator after completion of phase 5 requirements as detailed in Letter Agreement 06-27. This change only clarifies what has been agreed to in the previous agreements. It is further proposed that 1823 Assistant System Operators have wage retention when they bid into the 1822 Apprentice System Operator, if they are at the top step of that classification. Currently a top step Assistant Operator is at \$996.80/24.92 for 2007 and \$1,034.40/25.86 for 2008.

			2007		2008	
1822	Apprentice System Operator					
		Phase 1	969.60	24.24	1,006.00	25.15
		Phase 2	1,016.40	25.41	1,054.80	26.37
		Phase 3	1,062.80	26.57	1,102.80	27.57
		Phase 4	1,156.80	28.92	1,200.40	30.01
		Phase 5	1,250.00	31.25	1,297.20	32.43
1805	System Operator					
		Start	1,356.80	33.92	1,408.00	35.20

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: \_\_\_\_\_

  
Stephen A. Rayburn  
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

November 29, 2007

By: \_\_\_\_\_

  
Tom Dalzell  
Business Manager