



**Pacific Gas and
Electric Company.**

LETTER AGREEMENT NO. R1-07-01-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS DEPARTMENT
2850 SHADELANDS DRIVE, SUITE 100
WALNUT CREEK, CALIFORNIA 94598
(925) 974-4104

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
(707) 452-2700

STEPHEN RAYBURN
DIRECTOR AND CHIEF NEGOTIATOR

TOM DALZELL
BUSINESS MANAGER

January 25, 2007

Mr. Tom Dalzell, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95687

Dear Mr. Dalzell:

Pursuant to Section 18.17 of the Clerical Agreement, the Company agrees to reclassify employee Millicent Mays, Administrative Clerk, Senior in the Reprographics Department to Reprographics Operator B, classification code 7005.

The placement of Ms. Mays into the bargaining unit will comply with Subsection 4.1(a) of the Clerical Agreement.

The seniority of this employee shall be determined in accordance with Section 17.3. Should clerical bargaining unit employees at the General Office headquarters be affected by any Title 19 activity, the provisions of Exhibit I shall apply.

1. Classification

Millicent Mays will be reclassified to Reprographics Operator B, classification code 7005 based on discussion amongst the parties.

Effective January 1, 2007, she will be considered to be in the Reprographics Department, Reprographics Line of Progression.

2. Wage

She will be reclassified to Reprographics Operator B at her current 1/1/2007 wage of \$25.77 per hour which will be red-circled until she either moves to a non-red-circled position or the wage rate established for the newly assigned classification equals or exceeds the current rate.

3. Benefits

Ms. Mays will receive a bargaining unit enrollment packet for making her 2007 elections given her placement into the Reprographics Operator B classification.

4. Hours

Her hours will be changed to comply with other existing bargaining unit members in the department. She will be offered the opportunity to elect either day or swing shift.

Mr. Tom Dalzell

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5. Bidding Unit

This position will be included in Bidding Unit 18.

6. Demotion Unit

The position will be included in Demotion Unit 11.

7. Testing

Ms. Mays previously met the requirements to pass the Clerical Test Battery.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: Stephen A. Rayburn
Stephen A. Rayburn
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

9 Feb 2007, 2007

By: Tom Dalzell
Tom Dalzell
Business Manager