



**Pacific Gas and  
Electric Company.**

# LETTER AGREEMENT NO. R1-06-32-PGE



PACIFIC GAS AND ELECTRIC COMPANY  
LABOR RELATIONS DEPARTMENT  
2850 SHADELANDS DRIVE, SUITE 100  
WALNUT CREEK, CALIFORNIA 94598  
(925) 974-4104

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 2547  
VACAVILLE, CALIFORNIA 95696  
(707) 452-2700

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STEPHEN A. RAYBURN,  
DIRECTOR AND CHIEF NEGOTIATOR

TOM DALZELL,  
BUSINESS MANAGER

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January 8, 2007

Mr. Tom Dalzell, Business Manager  
Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 2547  
Vacaville, CA 95696

Dear Mr. Dalzell:

The Company proposes to include as next lower classification to the Title 200 (2408) Apprentice Telecommunications Technician classification, the Title 200 (0932) Telecommunications Utility Worker classification. The Company will add the (0932) Utility Worker as a classification to which the (2408) Apprentice Telecom Technician can demote.

Further, Company proposes to create a Title 300 (50107750) Utility Worker-GC Communications. The Title 300 (50107750) Utility Worker-GC Communications will be next lower to the Title 300 (2391) Apprentice Communications Technician. The (2391) Apprentice Communications Technician may demote to Title 300 (50107750) Utility Worker – GC Communications.

The duties for the Utility Worker classifications (0932 and 50107750) shall be the same:

May assist a qualified journeyman Technician in installing, testing, retiring, or removing the following equipment: microwave radios with antennas and transmission lines; data, telemetry and supervisory systems; dial exchanges; multi-plex; alarm systems; fiber optic systems; and battery and charging systems.

Under the general direction of a journeyman Technician may install, retire or remove telecommunications equipment including: physical components of moves, adds, and changes of computers, mobile radio transfers and installs; cell phone transfers; cable and fiber pulling; cable and wire termination; mounting of telecom equipment including ladder rack; wire DC power distribution; housekeeping duties.

Company may not exceed a ratio of 1 T200 Utility Worker to 10 T200 Communications Technicians and Crew Leaders, or 1 T300 Utility Worker to 10 T300 Telecommunications Technicians and Technical Crew Leaders. With Union agreement, Company may increase the number of Utility Workers.

As agreed in the 1999 General Negotiations, no Telecommunications Technician (T200) or Communication Technician (T300) will be displaced, demoted or laid off as a result of establishing the Telecommunication Utility Worker (T200 or T300) position. In the event Title 206 or 306 is to be implemented, all Telecommunication and Communication Utility Workers shall be affected prior to Telecommunication Technicians or Communication Technicians.

The 2006 wage schedules shall be as follows:

T200 (0932) Utility Worker – Telecommunications

Start	767.60 week	19.19 hour
6 months	864.40	21.61
12 months	960.80	24.02
18 months	1,057.20	26.43

T300 (50107750) Utility Worker-GC Communications

Start	829.20 week	20.73 hour
6 months	908.00	22.70
12 months	986.00	24.65
18 months	1,064.40	26.61
24 months	1,110.40	27.76

If you are in accord with the foregoing, and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,


PACIFIC GAS & ELECTRIC COMPANY

By:   
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 Stephen A. Rayburn  
 Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

7/6/07, 2007

By:   
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 Tom Dalzell  
 Business Manager