



**Pacific Gas and
Electric Company.**

LETTER AGREEMENT NO. R1-06-09-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
2850 SHADELANDS DRIVE, SUITE 100
WALNUT CREEK, CALIFORNIA 94598
(925) 974-4104

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
(707) 452-2700

STEPHEN A. RAYBURN,
DIRECTOR AND CHIEF NEGOTIATOR

PERRY ZIMMERMAN,
BUSINESS MANAGER

March 28, 2006

Mr. Perry Zimmerman, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95696

Dear Mr. Zimmerman:

In an effort to provide quality training, and a more stable workforce, the Company is proposing the following modification to job bidding, promotion, and transfers for the General Construction Gas Technician line of progression. This modification will enable the Company to retain and develop more journeyman positions within the GC M&C and GSM&TS departments and will stem the movement of apprentice and journeyman Gas Technicians from the Gas Measurement and Control department to GSM&TS Gas Control Technician positions.

Company proposes the following for current employees in the Title 300 Gas Technician line of progression who volunteer for critical status and for employees who bid, transfer or are hired into the line of progression.

After the effective date of this agreement, current employees in the Gas Technician line of progression who volunteer for critical status will have their bids considered in to Title 200 divisions or districts outside of their bidding area for a period of one year or until their existing bids have expired. After the effective date of this agreement, their bids will not be considered for three years or until such time the critical status expires which ever is sooner.

After existing pre-bids have expired, incumbent 2412 - Apprentice Gas Technicians who volunteer for critical status and who complete the training program will be required to spend two years in the GC Gas Measurement and Control department as a journeyman Gas Technician before their bids will be considered under the provision of Sections 205.7 or 305.5 of the Agreement.

After the effective date of this agreement, employees hired, bidding into, or promoted into the 2412 - Apprentice Gas Technician in the Gas Technician line of progression, will not have their bids considered under the provisions of Sections 205.7 or 305.5 of the agreement until they have been out of the training program and worked as a journeyman for a period of two years. If the employee who was hired or bid into the Gas Technician Line of Progression does not go through the training program, their bids will not be considered for three years or until such time the critical status expires which ever is sooner.

Employees in the GC Gas Technician line of progression after the effective date of this agreement will have their per diem eligibility treated as if they were hired prior to January 1, 1988 under the provisions of Section 301.3 of the Agreement.

All employees in the Gas Technician classification line of progression, Gas Mechanic, Apprentice Gas Technician, Gas Technician, Technical Crew Leader A and B, who volunteered for critical status or who were placed by bidding or hire after the effective date of this agreement will receive the pay adjustments as follows in the Exhibit X 1974 Letter of Agreement.

- (a) Except as provided in (b) below, employees on critical status shall be paid 8% above their weekly rate as provided for in Exhibit X.
- (b) Employees in a critical apprenticeship status shall be paid the following percent adjustment above their basic weekly rate as provided for in Exhibit X:

Start	3%
End 6 months	4%
End 1 year	5%
End 18 months	6%
End 24 months	7%
End 30 months	8%

Company will give the Union and the involved employees 90 days' notice of the cancellation of the "critical classification" designation. However, upon cancellation by Company, employees on critical status shall continue to receive the appropriate weekly allowance for the remainder of their applicable term or until such time as they bid or transfer to another classification or headquarters in Title 200 or to a different Promotion-Demotion Geographic Area in Title 300.

In return, the Company will commit to filling an increased number of vacancies within CGT GSM&TS. The Company will provide the union a list of positions filled in GSM&TS on a quarterly basis to ensure that the Company continues its commitment to fill vacancies outside the General Construction Gas Technician Classification.

If you are in accord with the foregoing, and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 

 Stephen A. Rayburn
 Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

May 12, 2006

By: 

 Perry Zimmerman
 Business Manager