



Pacific Gas and Electric Company

LETTER AGREEMENT NO. R1-04-25-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
2850 SHADELANDS DRIVE, SUITE 100
WALNUT CREEK, CALIFORNIA 94598
(925) 974-4104

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
707-452-2700

STEPHEN A. RAYBURN
DIRECTOR AND CHIEF NEGOTIATOR

PERRY ZIMMERMAN
BUSINESS MANAGER

April 27, 2004

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95696

Attention: Mr. Perry Zimmerman, Business Manager

Dear Mr. Zimmerman:

Pursuant to the provisions of Section 112.15 of the Physical Agreement, Company proposes to place Thomas Barker into a temporary, Light Duty assignment as a Compliance Inspector in the Watsonville Compliance Department.

Mr. Barker has been on extended medical leave and has been receiving Long Term Disability benefits for approximately eleven years. He has been precluded from returning to his former classification as a Lineman. Mr. Barker's personal physician and a Company panel physician have released him to return to work with some restrictions to the temporary, Light Duty Compliance Inspector classification.

If the Company decides to fill this position on a regular basis, it will be posted as a "New Job at the Headquarters."

Mr. Barker's new wage rate will be determined in accordance with Section 112.10.


This proposal has been discussed with Bill Brill, IBEW Business Representative, and is without precedent.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: _____


Stephen A. Rayburn
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

5-19

, 2004

By: _____


Perry Zimmerman
Business Manager