



Pacific Gas and Electric Company

LETTER AGREEMENT NO. R1-04-22-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
2850 SHADELANDS DRIVE, SUITE 100
WALNUT CREEK, CALIFORNIA 94598
(925) 974-4104

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
(707) 452-2700

STEPHEN RAYBURN
DIRECTOR AND CHIEF NEGOTIATOR

PERRY ZIMMERMAN
BUSINESS MANAGER

April 27, 2004

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95687

Attention: Mr. Perry Zimmerman, Business Manager

Dear Mr. Zimmerman:

Pursuant to the provisions of Subsection 112.10(b) of the Physical Labor Agreement, Company proposes to place Gary Carpenter, non-industrially injured Troubleman, Redding, who is permanently precluded from pole climbing, into a non-climbing journeyman Lineman position in his current T&D Department in Redding.

The Company is creating this position for the sole purpose of placing this employee. Should the Union not agree to this placement, the position will be cancelled. If the Company decides to fill this position on a regular basis, it will be posted as a "New Job at the Headquarters."

Mr. Carpenter's wages will be in accordance with the formula stated in Subsection 112.10(c)(3) of the Agreement.

This proposal has been discussed with Union Business Representative, Kit Stice.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,


PACIFIC GAS & ELECTRIC COMPANY

By: 
Stephen A. Rayburn
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

5-18, 2004

By: 
Perry Zimmerman
Business Manager