



LETTER AGREEMENT NO. R1-02-53-PGE



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
2850 SHADELANDS DRIVE, SUITE 100
WALNUT CREEK, CALIFORNIA 94598
(925) 974-4104

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
925-933-6060

STEPHEN A. RAYBURN,
DIRECTOR AND CHIEF NEGOTIATOR

PERRY ZIMMERMAN,
BUSINESS MANAGER

June 10, 2003

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Perry Zimmerman, Business Manager

Dear Mr. Zimmerman:

In order to continue to accommodate the transition phase of CorDaptix®, the Company proposes, pursuant to Subsection 10.7(b) of the Clerical Agreement, to maintain the temporary shift at the Stockton Credit and Records Center agreed to in Letter Agreement R1-01-45.

As previously indicated, operationally, all available office space at the Stockton Credit and Records Center has been maximized, and there is no adjacent space available for expansion. Additionally, maximizing the current facility's equipment/building is a more prudent use of the Company's finances.

The work hours for the temporary shift will continue to be 4:00 p.m. - 12:30 a.m., Monday-Friday. That shift was staffed with Utility Clerks hired to perform records-related functions and volunteers from existing Records Utility Clerks. The Company did not force employees onto this shift. However, in the event needed staffing levels are not maintained through new hires or volunteers, Company will make assignments as necessary to the most junior Utility Clerks located at the center. Signing of this Letter Agreement will allow for staffing this temporary shift through December 31, 2007.

This proposal has been discussed with Bob Choate, Assistant Business Manager.

This agreement may be canceled by either party upon 60 days written notice to the other of such cancellation.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return on executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 
Stephen A. Rayburn
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

June 13, 2003

By: 
Perry Zimmerman
Business Manager