



LETTER AGREEMENT NO. R1-01-35-PGE



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
2850 SHADELANDS DRIVE, SUITE 100
WALNUT CREEK, CALIFORNIA 94598
(925) 974-4104

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
925-933-6060

STEPHEN A. RAYBURN, DIRECTOR
AND CHIEF NEGOTIATOR

PERRY ZIMMERMAN, BUSINESS MANAGER

September 5, 2001

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Perry Zimmerman, Business Manager

Dear Mr. Zimmerman:

The Company is not renewing the lease at the Rohnert Park Materials Distribution Center. The center will close in the fourth quarter of 2001. The Company proposes to establish two additional "Satellite Facilities" in the Materials Department due to the closure and to accommodate the shifting workload. The new satellite locations will be Lakeville and Ukiah.

The Company will have to displace the Rohnert Park Materials Department employees as a result of the closure. On July 19, 2001, the employees were given their 206.1(a) notification, which allows employees to exercise their preferential bid rights to fill vacancies in their line of progression prior to displacement. Displacement will occur in October 2001 with employees reporting to their new headquarters by November 1, 2001. There are currently more Materials vacancies available in the department than employees being displaced. Attached is the timeline.

The Company further proposes to allow the use of Hiring Hall employees at the Rohnert Park Materials Distribution Center for the purpose of filling behind regular employees who bid or transfer out prior to the closing of the Center. The Hiring Hall employees will be released from employment not later than November 1, 2001.

Further, the Company will fill vacant positions under Title 205 prior to the implementation of Title 206. There are two Hiring Hall employees in Emeryville temporarily filling vacancies that Company is attempting to fill pursuant to Title 205. If not filled through Title 205, then these Hiring Hall positions will be available vacancies for the Title 206 process. Company also proposes to continue these Hiring Hall employees until the vacancies have been filled and the successful candidate reports to Emeryville.

During the Title 206 process to close Rohnert Park, no other use of Hiring Hall employees in the Materials Department is allowed unless further agreement is reached between the parties.

Finally, Company proposes that the work contracted with ARC and Quest be continued and not be affected by the closure of Rohnert Park and the resulting displacements.

This proposal is consistent with other Materials Department consolidations as required by letter agreement dated December 11, 1978.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 

Stephen A. Rayburn
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Sept 7, 2001

By: 

Perry Zimmerman
Business Manager

TIMELINE MATERIALS DISPLACEMENTS

DATE:

ACTION:

9/7/2001	206.2 notices to (1) affected employees, (2) Materials employees system-wide, (3) Beginning classifications in Demo Area 3.
9/17/2001	Snap shot date - Freeze data and begin making assignments.
10/1/2001	Assignments completed and communicated to employees
10/8/2001	Employees with shared assignments return prioritization/all others reject or accept assignments.
10/11/2001	Final shared assignments completed and communicated.
10/18/2001	Final Shared assignments accepted or rejected by employees.
11/1/2001	Employees begin to report to new assignments.