



# LETTER AGREEMENT NO. 99-69-PGE



PACIFIC GAS AND ELECTRIC COMPANY  
INDUSTRIAL RELATIONS DEPARTMENT  
2850 SHADELANDS DRIVE, SUITE 100  
WALNUT CREEK, CALIFORNIA 94598  
(925) 974-4104

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P. O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
925-933-6060

---

RICK R. DOERING, MANAGER  
AND CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

---

November 23, 1999

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Dear Mr. McNally:

The Company and Union established new guidelines for the OIT Training Program in Letter Agreement 98-16.

Paragraph 2(p)(5) on filling journeyman vacancies states:

"If the job vacancy is not filled under the above Paragraphs 1, 2, 3, or 4, the Company shall fill the job vacancy with the Unassigned Journeyman Operator with the least service in the bidding unit."

When the parties negotiated this language they did not take into consideration that Unassigned System Operators in the Hydro Generation Department may be required to relocate system-wide, since Hydro Generation is a separate bidding unit.

The JATC has therefore recommended that Paragraph 2(p)(5) be reworded as follows:

"If the job vacancy is not filled under the above Paragraphs 1, 2, 3, or 4, the Company shall fill Distribution vacancies with the Unassigned Distribution Journeyman Operator with the least service in the bidding unit and will fill Transmission vacancies with the Unassigned Transmission Journeyman Operator with the least service in the bidding unit. Since Hydro Generation is a separate bidding unit, the Company shall fill Hydro Generation System Operator vacancies not filled under the above Paragraphs 1, 2, 3, or 4 with the Unassigned Hydro Generation Journeyman Operator with the least service in the geographical bidding unit (Bidding Unit 1-13)."

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,


PACIFIC GAS & ELECTRIC COMPANY

By:   
Rick R. Doering, Manager and  
Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Apr 3 1999

By:   
Jack McNally  
Business Manager