



# LETTER AGREEMENT NO. 99-64-PGE



PACIFIC GAS AND ELECTRIC COMPANY  
INDUSTRIAL RELATIONS DEPARTMENT  
2850 SHADELANDS DRIVE, SUITE 100  
WALNUT CREEK, CALIFORNIA 94598  
(925) 974-4104

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P. O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
925-933-6060

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RICK R. DOERING, MANAGER  
AND CHIEF NEGOTIATOR

JACK McNALLY, BUSINESS MANAGER

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October 15, 1999

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Dear Mr. McNally:

The Grid Maintenance and Construction Department in Electric Transmission located at 275 Industrial, San Carlos, is experiencing on-going turnover of employees. This turnover has reduced productivity at the San Carlos headquarters. Therefore, the Company proposes, pursuant to Subsection 204.4(b), to designate the following classifications as critical at the San Carlos headquarters in the Grid Maintenance and Construction Department in ETBU: Electric Crew Foreman, Lineman, Transmission Troublemaker, and Equipment Operator.

Critical status shall be for eighteen months. By mutual agreement the "critical classification" designation may be lifted on either an individual basis or on a total basis.

Electric Transmission will seek volunteers from all employees in those classifications at the San Carlos headquarters within Grid Maintenance and Construction. Employees who volunteer will be paid 8% above their basic weekly rate as shown in Exhibit X and their prebids will not be considered for other vacancies. Employees who decline will have their position designated as critical when the position becomes vacant. Employees will have two days to decide whether to accept the critical designation. All vacancies in those classifications will be designated as critical when filled through the bidding system.

Either party may cancel this agreement upon thirty days written notice to the other party.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By:   
Rick R. Doering, Manager and  
Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Nov 3, 1999

By:   
Jack McNally  
Business Manager