



LETTER AGREEMENT NO. 99-59-PGE



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
2850 SHADELANDS DRIVE, SUITE 100
WALNUT CREEK, CALIFORNIA 94598
(925) 974-4104

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
925-933-6060

RICK R. DOERING, MANAGER
AND CHIEF NEGOTIATOR

JACK McNALLY, BUSINESS MANAGER

August 23, 1999

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Dear Mr. McNally:

Pursuant to Title 202 of the Physical Agreement, the Company proposes to cancel local agreement NC-98-25 and establish the schedules included in Attachment 1 for employees in the Dispatch Operations organization who are headquartered in Santa Rosa. This schedule change will serve to more closely align the hours of this service dispatch satellite center with other satellite centers as well as with the work schedules of gas field service employees.

We propose to begin these new schedules immediately.

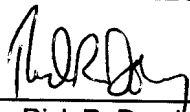
Either the Union or Company reserves the right to cancel this agreement by giving 15 days written notice.

This proposal has been discussed with Larry Pierce, Union Business Representative.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 
Rick R. Doering, Manager and
Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO



By: 
Jack McNally
Business Manager

Attachment 1

Santa Rosa Dispatch Operations
Workweek Schedules

	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Service Operator #1	X	0500 - 1300	0500 - 1300	0500 - 1300	0500 - 1300	0500 - 1300	X
Service Operator #2	X	0600 - 1400	0600 - 1400	0600 - 1400	0600 - 1400	0600 - 1400	X
Service Operator #3	X	0800 - 1600	0800 - 1600	0800 - 1600	0800 - 1600	0800 - 1600	X
Service Operator #4	X	1300 - 2100	1300 - 2100	1300 - 2100	1300 - 2100	1300 - 2100	X
Service Operator #5*	X	0730 - 1600	0730 - 1600	0730 - 1600	0730 - 1600	0730 - 1600	X
Relief Service Operator #1	X	0730 - 1600	0730 - 1600	0730 - 1600	0730 - 1600	0730 - 1600	X

(X = Non-Workday)

NOTES:

- (1) Initial workweek schedule assignments are to be determined on the basis of Company service.
- (2) Since no vacancies currently exist, only Service Operators will be offered Service Operator schedules; and only Relief Service Operators will be offered Relief Service Operator schedules.
- (3) Vacant schedules which the Company intends to fill will first be successively offered internally to all incumbent Service Operators and Relief Service Operators on the basis of Company service. Those schedules which remain vacant after internal efforts to fill them have been exhausted will be filled externally in accordance with Title 205.
- (4) Service Operator schedules #1 - #4 will be maintained on a rotating basis.
- (5) * Service Operator schedule #5 is Bob Olson's schedule and will not be covered as part of the rotation until Bob Olson returns from medical leave, is placed on LTD, or retires.