



LETTER AGREEMENT NO. 99-49-PGE



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
2850 SHADELANDS DRIVE, SUITE 100
WALNUT CREEK, CALIFORNIA 94598
(925) 974-4104

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
925-933-6060

RICK R. DOERING, MANAGER
AND CHIEF NEGOTIATOR

JACK McNALLY, BUSINESS MANAGER

June 25, 1999

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Dear Mr. McNally:

The Company proposes to place Michele Allen, a Fieldperson headquartered in the Stockton Gas T&D Department into a Meter Reader position headquartered in Modesto under the Company's Job Retention Program.

Ms. Allen has a medical condition precluding her from working in her normal classification of Fieldperson and is currently in a 60 day job search program which ends on July 8, 1999. Ms. Allen has provided the Company with a full medical release allowing her to perform the essential functions of the Meter Reader classification. Ms. Allen has passed the Meter Reader Test Battery.

This proposal has been discussed with Business Representative Gary Hughes.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

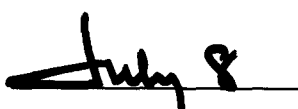
Very truly yours,


PACIFIC GAS & ELECTRIC COMPANY

By: 
Rick R. Doering, Manager and
Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

 1999

By: 
Jack McNally
Business Manager