



LETTER AGREEMENT NO. 99-22-PGE



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
2850 SHADELANDS DRIVE, SUITE 100
WALNUT CREEK, CALIFORNIA 94598
(925) 974-4104

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
925-933-6060

RICK R. DOERING, MANAGER
AND CHIEF NEGOTIATOR

JACK McNALLY, BUSINESS MANAGER

March 11, 1999

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Dear Mr. McNally:

The OIT, System Operator and Relief System Operator classifications in the Cupertino Distribution Operations office were designated as critical classifications effective September 1, 1997. At that time, one of the System Operators, Lori Melasurgo, declined to transfer to the critical classification.

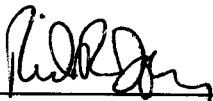
However, Ms. Melasurgo has now volunteered for the critical classification. Since this headquarters is still critical, the Company proposes to place Ms. Melasurgo as a critical System Operator. Ms. Melasurgo's critical status will expire and she would no longer receive the critical status pay at the same time as the other critical System Operators in the headquarters on August 31, 2000.

This has been discussed with the local Business Representative, Kathy Maas.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 
Rick R. Doering, Manager and
Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

 1999

By: 
Jack McNally
Business Manager