



LETTER AGREEMENT NO. 99-06-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
2850 SHADELANDS DRIVE, SUITE 100
WALNUT CREEK, CALIFORNIA 94598
(510) 974-4282

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060

MEL BRADLEY, MANAGER OR
DAVID J. BERGMAN, CHIEF NEGOTIATOR

JACK McNALLY, BUSINESS MANAGER

January 25, 1999

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Dear Mr. McNally:

In accordance with Subsection 212.12 of the Physical Agreement the Company proposes to modify Sections 212.2 and 212.3 for the employees in the Russian River Distribution Operating Center. Because the work group is small (9 employees) and on a 12-hour rotating shift schedule, employees are often off work for extended periods. The intent of this proposal is to facilitate employees' opportunities to sign the 212 list.

The Company will prepare an annual sign up list for emergency overtime, the posting of which will concur with Section 212.2(a).

Company proposes to modify Section 212.2 (b) as follows: In place of a weekly 212.2 sign-up list, the department will utilize a monthly sign-up list. The monthly sign-up list will be posted on the first calendar day of the prior month and will stay posted until 4:00 pm on 25th day of the prior month. It will be removed on the 25th day and re-posted by 4:00 pm on the 26th day showing the names of those who have volunteered, with the employees with the least overtime accrued at the head of the list. Employees will have until 4:00 pm on the 27th day to remove themselves from the list to allow them to reevaluate their commitment to standing call. Once a week, the 212 list will be updated to reflect the overtime worked during the week.

Section 212.2(c) will not be modified.

Company proposes to modify Section 212.3 as follows: If, when making emergency call out, no contact is made, the employee will not be charged for the hours worked. If the employee declines the emergency work assignment, this will be recorded as a refusal and the hours charged accordingly. If an employee declines seven (7) emergency overtime opportunities, during a calendar year, s/he will be removed from the annual list for the remainder of the year.

CANCELLATION

Either the Union or the Company reserve the right to cancel this letter of agreement by giving 30 days written notice.

Company has discussed this Letter of Agreement with IBEW Business Representative, Larry Pierce.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 
Chief Negotiator

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

April 7, 1999

By: 
Business Manager