



# LETTER AGREEMENT NO. 99-05-PGE

# IBEW



PACIFIC GAS AND ELECTRIC COMPANY  
INDUSTRIAL RELATIONS DEPARTMENT  
2850 SHADELANDS DRIVE, SUITE 100  
WALNUT CREEK, CALIFORNIA 94598  
(510) 974-4282

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(510) 933-6060

MEL BRADLEY, MANAGER OR  
DAVID J. BERGMAN, CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

January 22, 1999

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Dear Mr. McNally:

Mr. Harold S. Wood, Jr., Equipment Operator, in Area 7, San Rafael, suffered an industrial injury on January 27, 1998. Mr. Wood's condition has been rated permanent and stationary and he is permanently precluded from returning to the full duties of his classification. The Company proposes pursuant to 205.19 of the Physical Agreement, to place Mr. Wood into a vacant Fieldman's classification in San Rafael without reference to the bidding procedure.

Mr. Wood's wages would be adjusted pursuant to Subsection 112.10 ( c) of the Physical Agreement.

This proposal has been discussed with Larry Pierce.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: David J. Bergman  
Chief Negotiator

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By: Jack McNally  
Business Manager

April 7, 1999

## Salary Worksheet

112.10 (c) Physical

7.10 (b) Clerical

11.10 (b) ESC

**NAME:** Harold S. Wood, Jr.

**DATE OF INJURY:** 1/27/98

**DATE OF HIRE:** 3/23/78

**YEARS OF SERVICE AT DATE OF INJURY:** 20

**If years of service at date of injury are less than 10,**  
employee is to receive the rate of pay of the classification to  
which assigned.

**If years of service are 10 or more at date of injury,**  
**complete the following:**

CLASSIFICATION AT DATE OF INJURY Equipment Operator CURRENT RATE \$977.75

PROPOSED CLASSIFICATION Fieldman CURRENT RATE \$910.65  
(Utilize IBEW Agreements: 204.6-Physical, 13.9-Clerical )

YEARS OF SERVICE at date of placement 21 X 04 = 84%  
(If years of service 10 years 6 months. at the date of placement, round up to the next year.)

% Factor 84 X Rate Difference 67.10 = \$ 56.36  
**(Adjustment)**

**Adjustment** \$ 56.36

**Plus Proposed Wage Rate** \$ 910.65

**=s Adjusted Wage Rate** \$ 967.00 (rounded to next higher 5 ¢)

e.g. \$ 629.44 = 629.45  
629.45 same  
629.454 629.50  
629.455 629.50  
629.456 629.50