

## PACIFIC GAS AND ELECTRIC COMPANY

PG&amp;E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

November 9, 1973

Local Union No. 1245  
 International Brotherhood of  
 Electrical Workers, AFL-CIO  
 P. O. Box 4790  
 Walnut Creek, California 94596

Attention: Mr. L. L. Mitchell, Business Manager

Gentlemen:

In a recent letter agreement, Company and Union agreed that during the consolidation period, all Materials Distribution employees in De Sabla, Drum and Colgate Divisions would be considered as being in a single headquarters for purposes of Titles 205 and 206. Subsequently, a Utility Materials Leadman classification has become vacant at Quincy. All bidders in these Divisions with the exception of Mr. Norman D. Adamson have either declined to bid or have withdrawn their bids on this position.

Mr. Adamson has obtained a Class 1 license but has not yet passed the typing test, although it is his intent to meet this requirement in the near future. Since this is a utility classification, Company proposes to waive the requirement of typing for this position and assign Mr. Adamson to it.

Since all employees in Drum, De Sabla and Colgate Divisions have had an opportunity to bid on the Quincy position, Company further proposes to protect Mr. Adamson from being displaced from the Quincy location under provisions of Title 206 for as long as the consolidation of employees to the North Valley Materials Distribution Facility continues.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *Allo Boulright*  
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

December 12, 1973

By *L. L. Mitchell*  
 Business Manager