



LETTER AGREEMENT NO. 98-78-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
2850 SHADELANDS DRIVE, SUITE 100
WALNUT CREEK, CALIFORNIA 94598
(510) 974-4282

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060

MEL BRADLEY, MANAGER OR
DAVID J. BERGMAN, CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

September 10, 1998

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Dear Mr. McNally:

The Company and Union agreed to establish the Metering Systems Technician classification and apprenticeship program in Letter Agreement 94-34. Since then, there have been unforeseen significant delays in developing the Apprentice Metering Systems Technician Training Program.

Employees who have been awarded Apprentice Metering Systems Technician positions have gone through the existing Apprentice Meterperson Training Program and upon completion of this 36 month program have been upgraded to Metering Systems Technician.

While the Company expects to submit the Apprentice Metering Systems Technician training program to the Union this fall, the delays in developing this program have impacted employees' progression and bidding rights. Therefore, the Company proposes that Apprentice Metering Systems Technicians that have completed the 36-month Apprentice Meterperson training program be appointed to Unassigned Metering Systems Technicians in their current headquarters, providing them "b" or "c" bidding rights to Metering Systems Technician vacancies in the system. Additional training for these employees will be handled as journeyman enhancement training consistent with the training that will be provided to previous Sr. Meterpersons who were reclassified to Metering Systems Technicians. These employees will be eligible for a Senior Meterperson State apprentice certificate.

This proposal has been discussed with Senior Business Representative Landis Marttila.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 
Chief Negotiator

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Sept 22, 1998

By: 
Business Manager