



# LETTER AGREEMENT NO. 98-77-PGE

# IBEW



PACIFIC GAS AND ELECTRIC COMPANY  
INDUSTRIAL RELATIONS DEPARTMENT  
2850 SHADELANDS DRIVE, SUITE 100  
WALNUT CREEK, CALIFORNIA 94598  
(510) 974-4282

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(510) 933-6060

MEL BRADLEY, MANAGER OR  
DAVID J. BERGMAN, CHIEF NEGOTIATOR

JACK McNALLY, BUSINESS MANAGER

September 9, 1998

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Dear Mr. McNally:

Ponderosa Phone Company has notified the Company of their intentions to exercise their right to provide phone service to those customers located within their territory at Balch Camp. Balch Camp is in the Hydro Generation Department, Southern Hydro. When this conversion is complete, employees residing at the camp will no longer be able to place local calls to Fresno. Due to this, the Company proposes the following, effective with the conversion to Ponderosa Phone Company:

Company will pay all installation and/or transfer costs of one phone unit.  
Company will pay each employee a one time lump sum of \$1500.

The cost of installation for one basic phone unit and the lump sum payment will be offered to all incumbent IBEW represented employees headquartered at Balch and is predicated on employees signing up for phone service with Ponderosa. If possible, the Company will maintain the level 8 phone system until such time the system needs to be removed.

This agreement has been discussed with Business Representative Jim Lynn.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By:   
Chief Negotiator

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By:   
Business Manager

Oct 20, 1998