



# LETTER AGREEMENT NO. 98-47-PGE

## IBEW



PACIFIC GAS AND ELECTRIC COMPANY  
INDUSTRIAL RELATIONS DEPARTMENT  
2850 SHADELANDS DRIVE, SUITE 100  
WALNUT CREEK, CALIFORNIA 94598  
(510) 974-4282

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(510) 933-6060

MEL BRADLEY, MANAGER OR  
DAVID J. BERGMAN, CHIEF NEGOTIATOR

May 22, 1998

JACK McNALLY, BUSINESS MANAGER

Local Union No. 1245  
International Brotherhood of  
Electric Workers, AFL-CIO  
PO Box 4790  
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Dear Mr. McNally:

Pursuant to the provisions of Letter Agreement 94-53, the Company proposes to modify the entitlement to holiday pay outlined in Section 14.1 of the Clerical Agreement for Call Center employees who are offered and take "t" time (time off with permission and without pay) the day preceding and after a holiday due to low call volume.


The provisions of Subsection 14.1(b) currently provide for the payment of holiday pay to employees who are off work with permission, but without pay, on the workdays immediately before and after the holiday, if the reason they are off is due to illness or disability.

Company proposes to modify this language to include Call Center employees who are off work without pay the workdays immediately before and after the holiday if they have been offered to take those days as time off without pay due to low call volume.

This letter may be canceled by either party by providing 30 days written notice.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

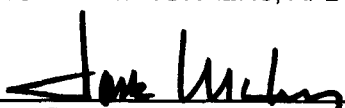
Very truly yours,  
PACIFIC GAS AND ELECTRIC COMPANY

By:   
Chief Negotiator

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245  
INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO

June 15, 1998

By:   
Business Manager