



LETTER AGREEMENT NO. 98-40 -PGE



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
2850 SHADELANDS DRIVE, SUITE 100
WALNUT CREEK, CALIFORNIA 94598
(510) 974-4282

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060

MEL BRADLEY, MANAGER OR
DAVID J. BERGMAN, CHIEF NEGOTIATOR

JACK McNALLY, BUSINESS MANAGER

May 12, 1998

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Dear Mr. McNally:

Pursuant to 305.5(a) of the Physical Agreement, Company proposes to change the Promotion-Demotion Area for General Construction, Gas Construction Department which is geographically located in Peninsula Division's boundaries. This change would align these headquarters to correspond with the current Company OM&C designation of Area 1 and would be consistent with the Promotion-Demotion areas General Construction has utilized since 1988. Current Peninsula Division boundaries incorporate all of San Mateo County.

The Company proposes the following changes:

GC Department	Current Promotion-Demotion Area	Proposed Promotion-Demotion Area
Gas Construction	7	4

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 
Chief Negotiator

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO

July 27, 1998

By: 
Business Manager