



# LETTER AGREEMENT NO. 98-36-PGE

**IBEW**



PACIFIC GAS AND ELECTRIC COMPANY  
INDUSTRIAL RELATIONS DEPARTMENT  
2850 SHADELANDS DRIVE, SUITE 100  
WALNUT CREEK, CALIFORNIA 94598  
(510) 974-4282

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(510) 933-6060

MEL BRADLEY, MANAGER OR  
DAVID J. BERGMAN, CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

April 22, 1998

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Dear Mr. McNally:

The Company proposes to allow employees covered by the Physical Agreement working in Southern Hydro headquartered in Auberry the option of scheduling their vacation in increments of one half day. This agreement will be for a test period of six (6) months, beginning with the date of the approval of this agreement. The operational impacts of this agreement will be monitored during the test period. During the 6<sup>th</sup> month, a determination will be made based on the operational impacts whether to propose the terms of this agreement on a regular basis.

Company may designate the number of employees who may be on vacation on any given day. This includes both half and whole day vacation requests.

Except in emergencies, employees shall make a good faith effort to notify their supervisors at least 24 hours in advance for all vacation days or half days not scheduled in accordance with Section 111.13 of the Agreement.

The Company or the Union reserves the right to cancel this agreement by giving 30 days written notice.

This agreement has been discussed with Business Representative Jim Lynn.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: David J. Bergman  
Chief Negotiator

INTERNATIONAL BROTHERHOOD OF  
ELETRICAL WORKERS, AFL-CIO

By: Jack McNally  
Business Manager

May 5, 1998