



**LETTER AGREEMENT  
NO. 98-28-PGE**



PACIFIC GAS AND ELECTRIC COMPANY  
INDUSTRIAL RELATIONS DEPARTMENT  
2850 SHADELANDS DRIVE, SUITE 100  
WALNUT CREEK, CALIFORNIA 94598  
(510) 974-4282

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(510) 933-6060

MEL BRADLEY, MANAGER OR  
DAVID J. BERGMAN, CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

April 8, 1998

Local Union 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, CA 94598

Attention: Jack McNally, Business Manager

Dear Mr. McNally:

Company proposes the following clarification of Subsection 305.5 (a), "Top Rate of Pay." "Top rate of pay of the next lower classification" is defined as the top wage rate of that classification which has the lowest maximum wage rate of classifications combined and indicated as the next lower to any particular higher classification.

An example of the above would be Gas Construction filling an Apprentice Welder position the employee considered at top rate of pay next lower would be top wage step 0947, Utility Workers and any 0525, Fieldpersons, regardless of wage step.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter of the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By:   
Chief Negotiator

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO

By:   
Business Manager

May 5, 1998